

3. P. White Dep.

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION
5:19-cv-00467-BO

JUSTIN J. WHITE,

Plaintiff,

vs.

**CERTIFIED
TRANSCRIPT**

(taken via Zoom)

VANCE COUNTY, NORTH CAROLINA;
VANCE COUNTY SHERIFF'S OFFICE;
PETER WHITE, in his official
and individual capacities;
LAWRENCE D. BULLOCK, in his
official and individual
capacities; and WELDON WALLACE
BULLOCK, in his official and
individual capacities,

Defendants.

Oral deposition of WELDON WALLACE BULLOCK,
located in Vance County, North Carolina, taken by
Plaintiff on Thursday, February 25, 2021, commencing
at 10:06 a.m., before Janet Cooper Haas, a Registered
Professional Reporter and Notary Public located in
Charlotte, Mecklenburg County, North Carolina.

<p>1 APPEARANCES: 2 LAW OFFICES OF SHARIKA M. ROBINSON, PLLC 3 BY: SHARIKA M. ROBINSON, ESQUIRE 4 MICHAEL MCGURL, ESQUIRE 5 10230 Berkeley Place Drive 6 Suite 220 7 Charlotte, North Carolina 28262 8 704.561.6771 9 srobinson@sharikamrobinsonlaw.com 10 mmcgurl@sharikamrobinsonlaw.com 11 Counsel for Plaintiff (via Zoom)</p> <p>12 WOMBLE BOND DICKINSON 13 BY: CHRISTOPHER J. GEIS, ESQUIRE 14 LOUISA C. CLARK, ESQUIRE 15 One West 4th Street 16 Winston-Salem, North Carolina 27101 17 336.721.3543 18 chris.geis@wbd-us.com 19 louisa.clark@wbd-us.com 20 Counsel for Defendants (via Zoom)</p> <p>21 ALSO PRESENT: 22 Peter White, Defendant</p>	<p>Page 2</p> <p>1 PROCEEDINGS 2 Pursuant to NCGS 10B-25, WELDON WALLACE BULL 3 having been duly sworn remotely, was examined and 4 testified as follows:</p> <p>5 EXAMINATION 6 BY MS. ROBINSON:</p> <p>7 Q. Good morning, Mr. Bullock. I'm not goi 8 repeat what I just said. Okay? But I did want t 9 introduce myself as Sharika Robinson. I have my 10 colleague, Michael McGurl -- he's here also and w 11 be participating.</p> <p>12 Have you ever been deposed before or a 13 witness?</p> <p>14 A. Yes, ma'am.</p> <p>15 Q. You have? Okay. So you know the drill 16 then. The reporter -- everybody asks that you an 17 questions in "yes" or "no." And for purposes of 18 I will refer to Mr. White, the Plaintiff, as 19 "Mr. White" and Sheriff White, the sheriff, as 20 "Sheriff White" so there's no confusion.</p> <p>21 Is there any way that you would like fo 22 to refer to you?</p> <p>23 A. Mr. Bullock is fine.</p> <p>24 Q. Mr. Bullock? So we don't confuse the t 25 Bullocks. Okay.</p>
<p>1 EXAMINATION INDEX 2 WELDON WALLACE BULLOCK (via Zoom) 3 BY MS. ROBINSON</p> <p>5 EXHIBIT INDEX</p> <p>7 Exhibit 1 3-4-17 J. White VCSO application 8 Exhibit 2 J. White background check letters 9 Exhibit 3 Directive B.9, Use of Force 10 Exhibit 4 J. White use-of-force administrative 11 investigation</p> <p>12 Exhibit 5 BLET subject control/arrest techniques</p> <p>13 Exhibit 6 Directive F.13, Use of Canines</p> <p>14 Exhibit 7 8-20-18 A. Hight employee counseling 15 record</p> <p>16 Exhibit 8 9-6-18 W. Bullock firearms qualification record instructions</p> <p>17 Exhibit 9 9-6-18 use-of-deadly-force handout</p>	<p>Page 3</p> <p>1 So are you prepared to testify? Have y 2 you're free of medications, free of anything that 3 would impair your testimony today?</p> <p>4 A. Yes.</p> <p>5 Q. Okay. So will you state your name for record.</p> <p>6 A. Weldon Bullock.</p> <p>7 Q. And your birthdate?</p> <p>8 A. March 28th, 1967.</p> <p>9 Q. Okay. Can you tell me your address.</p> <p>10 A. 1029 Wood Owl Way in Durham, North Caro</p> <p>11 Q. Okay. Have you always resided in North 12 Carolina?</p> <p>13 A. For a brief period of time, I wasn't. in New Jersey.</p> <p>14 Q. What about high school? Where did you high school?</p> <p>15 A. In North Carolina.</p> <p>16 Q. Can you tell me the name of that.</p> <p>17 A. Vance Senior High.</p> <p>18 Q. Yes. And did you go to college?</p> <p>19 A. I did.</p> <p>20 Q. Where did you go to college?</p> <p>21 A. North Carolina Central University.</p> <p>22 Q. Okay. And what did you major in?</p>

	Page 6		Page 8
1	A. Criminal justice.	1	work court. You would serve your warrants and se
2	Q. Did you seek any education after your	2	r criminal papers from some of the subpoenas.
3	bachelor's degree?	3	Sometimes there were papers.
4	A. I briefly started on my master's in	4	Q. Okay. And so we're at -- 1992 is when
5	education, but I didn't complete it.	5	started at Vance County Sheriff's Office, and the
6	Q. Okay. And where was that at?	6	were promoted in 1997 to patrol.
7	A. At North Carolina Central University.	7	And what happened next in your career?
8	Q. Okay. So can you tell me about your career	8	I was promoted in 1997 to investigation
9	as a police officer or as a sheriff's deputy or --	9	as a police officer or as a sheriff's deputy or -- Q. So To investigations? Okay.
10	after college, where did you work?	10	And what type of investigations?
11	A. I was recruited by the U.S. Drug Enforcement	11	I was promoted to criminal investigation
12	Administration out of Newark, New Jersey. I worked,	12	you know, all types of criminal cas
13	with them briefly as an intern. And then I started to specialize in child sex abuse.	13	es.
14	to Vance County, and I worked for the Vance County.	14	Q. Okay. And how long were you in that
15	school system probably less than three years.	15	position?
16	then in 1992, I started working at the Vance County.	16	I was an investigator -- I was an
17	Sheriff's Office.	17	investigator until 2005. I had to serve some act
18	Q. Okay. What was your position initially?	18	investigation, but I don't kn
19	A. Deputy sheriff.	19	when those dates were. But once I came out of
20	Q. How long were you a deputy sheriff?	20	investigations, I came out of investigations and t
21	A. I think my first promotion was to promoted to a lieutenant in administration, and t	21	o 2004 or 2005. I'm not quite sure of t
22	investigator, and that was in 1997. So either 2004 or 2005. I'm not quite sure of t	22	he year.
23	worked the road as a deputy sheriff as a patrol. I mean, I'm not quite sure of the year.	23	
24	deputy. Then I was switched to the civil division.	24	Q. I All right. And as a lieutenant, what w
25	worked in the civil division for a little while.	25	worked in the civil division for a little while. Q. Okay. And as a lieutenant, what w
	Page 7		Page 9
1	then I was promoted to investigations.	1	A. I was an administrative lieutenant. I
2	Q. Okay. So when you started as a	2	a deputy records. I was -- I believe I was doing thi
3	sheriff, were you trained at all?	3	in evidence. I was over the civil division. I c
4	A. Yes.	4	administrative investigations. Well, I actually
5	Q. Okay. What type of training did you	5	administrative investigations as early as -- in m
6	undergo?	6	since my criminal -- that's my investigative posi
7	A. I went to the basic law enforcement school and continued doing those type investigations.	7	tions.
8	here in Vance County, and when I completed that basic Right now, that's what's coming to mind	8	
9	law enforcement school, I went through a training.	9	Q. Okay. In terms of the obligations?
10	A. Okay. I went through a training phase for about -- I'm not sure of how long a time. I Uh-huh.	10	
11	had to ride with a sergeant for a while.	11	Q. Okay. So you said that you were over evidence
12	once I finished that training phase, then I was sort of on my own.	12	What does that mean?
13	Q. Okay. "For a while," would you say a week	13	A. When deputies or investigators, offices
14	or two weeks or --	14	or evidence room.
15	A. No. It -- it was -- it was at least a month.	15	I was the person they turned it in to, and I was
16	months, a minimum of two months. It might have been	16	Okay. And how long were you in that
17	longer, and I don't know how long it was.	17	position?
18	Q. Okay. So you mentioned that you started.	18	Q. Okay. And how long were you in that
19	at -- so you started as a deputy sheriff, and you did year.	19	position?
20	and in some form or fashion, I was	20	involved with it until I retired.
21	a little patrol.	21	
22	Can you explain what that entailed.	22	Q. Okay. Did you ever go to court when yo
23	A. You was assigned to a district.	23	Q. Okay. Did you ever go to court when yo
24	would answer calls that were given to you.	24	Q. Okay. Did you ever go to court when yo
25	do things like transport mental patient.	25	Q. Okay. Is that where you were primarily deposed?

Page 14 1 but hadn't done the state basic law enforcement times we did and did not have a chief deputy. The 2 training. In terms of responsibility, that's we had a chief deputy, and the two cap- 3 the lowest level of responsibility. And they would team up to report to the chief deputy. The 4 you're a deputy once you finish out that period chief deputy was directly to the sheriff. 5 the deputies are the ones that primarily take on the the And so you recently retired. 6 bulk of the calls and do the -- serving the papers and What was your position when you retired 7 stuff like that. 8 Within that shift over time, in absence of a Chief deputy? And so as chief deputy, 9 sergeant, then you may have what's -- what were over -- you were one of those people who would 10 as a senior deputy. And that's a deputy who hire and make use-of-force decisions and things of 11 experience than the BLET candidate, has been that nature? 12 long enough to kind of understand the roles and roles. Say that again. 13 of deputy, who may understand the roles of a Q. You would hire, make hiring decisions and 14 supervisor but not -- has not been officially or recommendations and use-of-force decisions? 15 to sergeant, which is the next step up. 16 The sergeant is the first-line supervisor recommendations I don't -- "decision" might not be 17 that runs the shift, and within that shift, right word. But some of those recommendations, I 18 deputies in which is he supervises on the shifting that as a captain. 19 the same instance where -- on the patrol side in Q. As a captain? 20 criminal investigations, there may be detectives who, Yeah. 21 in an instance, would have been promoted Q. But you were definitely doing it as a 22 a deputy and you went to -- as a detective, deputy too, also, right, recommendations? 23 consider that a promotion. 24 Some may say that the -- transitioning from a Okay. So I would like to talk more about 25 sergeant to a detective may be a lateral move Mr. White specifically. Can you -- can you explain	Page 16 7 A. I was chief deputy. 13 Q. You would hire, make hiring decisions and 14 recommendations and use-of-force decisions? 15 A. Well, that -- some of those 16 recommendations I don't -- "decision" might not be 17 that runs the shift, and within that shift, right word. But some of those recommendations, I 18 deputies in which is he supervises on the shifting that as a captain. 19 Q. As a captain? 20 criminal investigations, there may be detectives who, Yeah. 21 Q. But you were definitely doing it as a 22 deputy too, also, right, recommendations? 23 A. Yes. 24 Q. Okay. So I would like to talk more about 25 Mr. White specifically. Can you -- can you explain
Page 15 1 of because the pay is almost the same when you the hiring process when it came to Mr. White. 2 whether it's a promotion or not, but you have A. Just like before, he filled out an 3 nonsupervisory employees working. It's just application, whether it was in-house or he had an 4 deputies, but they're called investigators. come theme. I don't know which one. He sat down 5 within investigations, you have a supervisor, a panel, and then the panel interviewed him. I was 6 a sergeant, a detective sergeant. 6 the one that did his criminal background check. 7 On the same line, you may have a civil And once we got all of that stuff together 8 division. Within the civil division, you may have the sheriff made the decision to hire him. 9 deputies working, and then you may have a sergeant once he got hired, he eventually went to the 10 working within the civil division. 10 patrol division. 11 Over time there have been detectives in Q. Did you review his application? 12 drug unit that may or may not have a sergeant A. Yeah. I would have been the one that I 13 supervising them. Sometimes it was a sergeant, his -- well, yeah. I think I was the first one 14 sometimes they weren't. And then after the sergeant was the first officer to see his application 15 level, then you have the starting of the commanders staff know if the sheriff saw it before I did, 16 of lieutenants. 16 had it extensively because I was the one that actually 17 In the patrol division, typically did my own background check. 18 lieutenants that would supervise two sergeants who Q. Okay. I'm going -- I'm going to pull up 19 supervised however number of deputies the application and make sure that this is what you 20 shift. In investigation, there was a lieutenant who 21 supervised the sergeant, who supervised the Q. Can you take a look at this document? 22 investigators on the shift. 22 A. It looks like what I remember to be his 23 Then you had a patrol commander Q. Just review it for -- can you scroll -- 24 captain. You had an admin commander, which was the Just review it for -- can you scroll -- 25 position I served in for a while. And Q. Just review it for -- can you scroll -- Q. Just review it for -- can we continue to scroll?	Page 17 1 of because the pay is almost the same when you the hiring process when it came to Mr. White. 2 whether it's a promotion or not, but you have A. Just like before, he filled out an 3 nonsupervisory employees working. It's just application, whether it was in-house or he had an 4 deputies, but they're called investigators. come theme. I don't know which one. He sat down 5 within investigations, you have a supervisor, a panel, and then the panel interviewed him. I was 6 a sergeant, a detective sergeant. 6 the one that did his criminal background check. 7 On the same line, you may have a civil And once we got all of that stuff together 8 division. Within the civil division, you may have the sheriff made the decision to hire him. 9 deputies working, and then you may have a sergeant once he got hired, he eventually went to the 10 working within the civil division. 10 patrol division. 11 Over time there have been detectives in Q. Did you review his application? 12 drug unit that may or may not have a sergeant A. Yeah. I would have been the one that I 13 supervising them. Sometimes it was a sergeant, his -- well, yeah. I think I was the first one 14 sometimes they weren't. And then after the sergeant was the first officer to see his application 15 level, then you have the starting of the commanders staff know if the sheriff saw it before I did, 16 of lieutenants. 16 had it extensively because I was the one that actually 17 In the patrol division, typically did my own background check. 18 lieutenants that would supervise two sergeants who Q. Okay. I'm going -- I'm going to pull up 19 supervised however number of deputies the application and make sure that this is what you 20 shift. In investigation, there was a lieutenant who 21 supervised the sergeant, who supervised the Q. Can you take a look at this document? 22 investigators on the shift. 22 A. It looks like what I remember to be his 23 Then you had a patrol commander Q. Just review it for -- can you scroll -- 24 captain. You had an admin commander, which was the Just review it for -- can you scroll -- 25 position I served in for a while. And Q. Just review it for -- can we continue to scroll?

1 a sworn deputy sheriff at that point. 2 Q. Okay. Well, let's rewind. Let's rewind of one, though. 3 He would have had his panel interview before Why would you ever perform three panel 4 you ran his background, or would that panel interviews? 5 have come afterwards? 6 A. No. I would have ran his background instead of time sometimes. Sometimes the applica 7 the panel review. 8 Q. Okay. So after you ran his background, it then there's just various reasons why we do i 9 explain what happened next in Mr. White's case, if you And, again, a minimum of one that's bee 10 can recall. 11 A. I can't recall specifically. 11 cam in the of one, let's say there was an officer wh 12 what I generally do. I can't recall specifically walked before and he went and, say, worked a 13 Mr. White. But you know, I -- the background another place and then came back shortly after. 14 different forms. They come in what you see trial might have a one panel interview because we 15 Administrative Office of Courts request 15 They're familiar with that particular officer. 16 through DCI, they come through NCIC, and they come Sometimes we have people who we've been 17 through DMV. 17 working with for years, like, at the police 18 So I would have done all those 8th department. This is a small town, who we all -- 19 this stuff I may have gotten back or may not know, we know. They might have an interview -- a 20 gotten back. I'm caught at the mercy of the minimum of one. And some people, for whatever 21 terms of getting back whatever information in their background, where they live, trying to g 22 get back. And what -- but all this stuff is information in, you know, it's just -- it's no -- 23 and it's always compiling. 23 no concrete reason every single time it was done 24 Mr. White would have had to provide particular way. 25 documents for us, like his degrees, his 25 copy of his Okay. So moving on. So Mr. White was	Page 26 Page 28 1 Mr. White specifically, I do not recall how many. 2 Q. Okay. Well, let's rewind of one, though. 3 He would have had his panel interview before Why would you ever perform three panel 4 you ran his background, or would that panel interviews? 5 have come afterwards? 6 A. Sometimes we get information that we do 7 the panel review. 8 Q. Okay. So after you ran his background, it then there's just various reasons why we do i 9 explain what happened next in Mr. White's case, if you And, again, a minimum of one that's bee 10 can recall. 11 A. I can't recall specifically. 11 cam in the of one, let's say there was an officer wh 12 what I generally do. I can't recall specifically walked before and he went and, say, worked a 13 Mr. White. But you know, I -- the background another place and then came back shortly after. 14 different forms. They come in what you see trial might have a one panel interview because we 15 Administrative Office of Courts request 15 They're familiar with that particular officer. 16 through DCI, they come through NCIC, and they come Sometimes we have people who we've been 17 through DMV. 17 working with for years, like, at the police 18 So I would have done all those 8th department. This is a small town, who we all -- 19 this stuff I may have gotten back or may not know, we know. They might have an interview -- a 20 gotten back. I'm caught at the mercy of the minimum of one. And some people, for whatever 21 terms of getting back whatever information in their background, where they live, trying to g 22 get back. And what -- but all this stuff is information in, you know, it's just -- it's no -- 23 and it's always compiling. 23 no concrete reason every single time it was done 24 Mr. White would have had to provide particular way. 25 documents for us, like his degrees, his 25 copy of his Okay. So moving on. So Mr. White was
1 driver's license, social security card. 2 was a previously sworn law enforcement officer, I Who made that recommendation? 3 would have had to have gotten his basic law A. The recommendation to hire -- when you 4 enforcement certificate. 4 first recommended to hire, we send it to the sher 5 So at some point in time, all that of training standards. To training standards, 6 being gathered and compiled as we're going that of the recommendation. It should be on a form 7 process of trying to get him hired. 7 that I sent to training standards saying I recom 8 Q. Okay. But is it safe to say that the panel, 9 the three panel, would have convened after you Q. Okay. So can you tell me, how does tha 10 received all of the necessary documents 10 process work? Would you recommend him for hire t 11 A. No, no. Not necessarily. It 11 the first and then to training standards or -- 12 safe to say that, because, again, some of this staff Yeah. After we finish the last panel 13 you get back ahead of time; some of the 1st interview, then a recommendation would be made to 14 don't get back ahead of time. It just depends on whether or not to hire. 15 I had time to put it out, when I sat down 15 at the Q. Okay. And so the recommendation ultima 16 computer and ran the information and the 16 who was recommended to hire Mr. White? 17 panel interview was. 17 A. Not to the sheriff. 18 Specifically to Mr. White, I 18 not tell you Not to the sheriff? 19 how that fell in line. 19 A. That's correct. 20 Q. Okay. Do you recall Mr. White's panel Q. So who recommended Mr. White for hire? 21 interview and how many of those interviews he had? A. Once the panel -- our recommendations i 22 A. I do not. He had a minimum of two, just a recommendation. Ultimately, the sheriff h 23 like anybody else, they could do one or two. That just say on whether or not we're going to swe 24 really depends. And maybe sometimes even three. And I get all the information to training 25 know, it depends on certain circumstances. Standards. He has that final say; the panel does	Page 27 Page 29 1 1Bec ultimately recommended for hire. 2 2ficer, I Who made that recommendation? 3 3aw A. The recommendation to hire -- when you 4 4 first recommended to hire, we send it to the sher 5 5 that of training standards. To training standards, 6 6 that of the recommendation. It should be on a form 7 7 that I sent to training standards saying I recom 8 8 Q. Okay. But is it safe to say that the panel, 9 9 the three panel, would have convened after you Q. Okay. So can you tell me, how does tha 10 10 received all of the necessary documents process work? Would you recommend him for hire t 11 11 A. No, no. Not necessarily. It 11 the first and then to training standards or -- 12 12 safe to say that, because, again, some of this staff Yeah. After we finish the last panel 13 13 you get back ahead of time; some of the 1st interview, then a recommendation would be made to 14 14 don't get back ahead of time. It just depends on whether or not to hire. 15 15 I had time to put it out, when I sat down 15 at the Q. Okay. And so the recommendation ultima 16 16 computer and ran the information and the 16 who was recommended to hire Mr. White? 17 17 panel interview was. 17 A. Not to the sheriff. 18 18 Specifically to Mr. White, I 18 not tell you Not to the sheriff? 19 19 how that fell in line. 19 A. That's correct. 20 20 Q. Okay. Do you recall Mr. White's panel Q. So who recommended Mr. White for hire? 21 21 interview and how many of those interviews he had? A. Once the panel -- our recommendations i 22 22 A. I do not. He had a minimum of two, just a recommendation. Ultimately, the sheriff h 23 23 like anybody else, they could do one or two. That just say on whether or not we're going to swe 24 24 really depends. And maybe sometimes even three. And I get all the information to training 25 25 know, it depends on certain circumstances. Standards. He has that final say; the panel does

1 have that final say. 2 Q. Okay. I understand. I'm just trying to get a timeline together. 3 A. I don't know the timeline. 4 Q. So -- but he was ultimately hired. 5 A. No, the panel did not recommend him to be hired. 6 Q. The panel didn't recommend Mr. White to be hired by the sheriff? 7 A. That's correct. 8 Q. Okay. So what did the panel didn't recommend him to be hired? 9 A. I don't -- maybe I don't understand. 10 Q. Yeah. If the panel convened and interviewed Mr. White to determine if he was to be hired by the sheriff to be hired, right, that was the whole purpose of convening the panel, correct? 11 A. The whole purpose of the panel is to get information about the applicant so that we can determine whether or not we recommend him to be hired. 12 Q. Right. And that's what I'm saying sat on panels in 1997 also?	Page 30 1 Q. And who was "we"? Who is "we"? 2 3 whoever was with me during the time that we interviewed Mr. White, who -- the gentlemen -- the 4 We knew if us would go back in -- or two of us, how many it was, would go back in and talk to the 5 6 7 So the panel recommended him to be hired? But you don't remember who "we" was? 8 A. No. I don't remember. 9 Q. In this particular one, how many -- how 10 White officers have you recommended in -- or deputies 11 you recommended not to be hired? 12 A. I don't have a number. I've been doing 13 Q. So what did the panel do, then, if it? I couldn't -- there's no -- I have no 14 of knowing. There have been a lot we recommended 15 A. I don't -- maybe I don't understand. There have been a lot we've recommended 16 hire. 17 Q. Give me just a roundabout number as in 18 Mr. White to determine if he was to be recommended to 19 the sheriff to be hired, right, that was the whole. It's -- if you could somehow tally up the 20 amount of applications we've had since 1997 until 21 A. The whole purpose of the panel is to get information, I mean, I cannot put a number on it 22 information about the applicant so that we can because I have no way of formulating how many. I 23 determine whether or not we recommend him to be hired. There have been a lot we've recommended 24 or not. 25 Q. So in 1997, you were in investigation?	Page 32 1 Q. And who was "we"? Who is "we"? 2 3 whoever was with me during the time that we interviewed Mr. White, who -- the gentlemen -- the 4 We knew if us would go back in -- or two of us, how many it was, would go back in and talk to the 5 6 7 So the panel recommended him to be hired? But you don't remember who "we" was? 8 A. No. I don't remember. 9 Q. In this particular one, how many -- how 10 White officers have you recommended in -- or deputies 11 you recommended not to be hired? 12 A. I don't have a number. I've been doing 13 Q. So what did the panel do, then, if it? I couldn't -- there's no -- I have no 14 of knowing. There have been a lot we recommended 15 A. I don't -- maybe I don't understand. There have been a lot we've recommended 16 hire. 17 Q. Give me just a roundabout number as in 18 Mr. White to determine if he was to be recommended to 19 the sheriff to be hired, right, that was the whole. It's -- if you could somehow tally up the 20 amount of applications we've had since 1997 until 21 A. The whole purpose of the panel is to get information, I mean, I cannot put a number on it 22 information about the applicant so that we can because I have no way of formulating how many. I 23 determine whether or not we recommend him to be hired. There have been a lot we've recommended 24 or not. 25 Q. So in 1997, you were in investigation?
1 Did this panel recommend Mr. White for hiring? 2 A. No. Not to the sheriff. 3 Q. Okay. So what did the panel do, then? 4 A. We recommended not to hire him. 5 Q. You recommended the sheriff not to hire Mr. White? 6 A. That's correct. 7 Q. And the sheriff went ahead and hired him, anyhow? 8 A. Yes, ma'am. 9 Q. Okay. Can you tell me about that recommendation. 10 A. I think vaguely we discussed that doing I came up with that. 11 been fired for so many -- from previous 15 positions that So I've been doing that type work since 12 he had, and I think that was the reason 16 my 1997. 13 recommended not to hire him. 14 Q. Did you all put that recommendation in writing? 15 A. I think we walked down to the 20 sheriff and Not the court form? 16 talked to him. 17 Q. And what did the sheriff say when you said Okay. But the court form requesting the 18 it? 19 A. He said, "Unless he's killed 21 president, Like, if you're referring to the AOC 31 20 I'm going to hire him." 21	Page 31 1 Did this panel recommend Mr. White for hiring? 2 A. No. Not to the sheriff. 3 Q. Okay. So what did the panel do, then? 4 A. We recommended not to hire him. 5 Q. You recommended the sheriff not to hire Mr. White? 6 A. That's correct. 7 Q. And the sheriff went ahead and hired him, anyhow? 8 A. Yes, ma'am. 9 Q. Okay. Can you tell me about that recommendation. 10 A. I think vaguely we discussed that doing I came up with that. 11 been fired for so many -- from previous 15 positions that So I've been doing that type work since 12 he had, and I think that was the reason 16 my 1997. 13 recommended not to hire him. 14 Q. Did you all put that recommendation in writing? 15 A. I think we walked down to the 20 sheriff and Not the court form? 16 talked to him. 17 Q. And what did the sheriff say when you said Okay. But the court form requesting the 18 it? 19 A. He said, "Unless he's killed 21 president, Like, if you're referring to the AOC 31 20 I'm going to hire him." 21	Page 33 1 White for A. I did. I did. As a matter of fact, the 2 forms you see, because it was so -- done so 3 haphazardly before, I created these forms. I'm the 4 that started the process of coming in and going 5 through -- sitting down and going through a procedure 6 when I got hired and back under -- not Sheriff 7 White but the other sheriff. You would walk in, 8 he would shake your hand when you were hired. 9 Q. And the sheriff went ahead and hired him, I was hired that way. I was hired with 10 even putting an application in. He said, "You're 11 hired." I came back to get an application after 12 that process, and I thought that wasn't how the process 13 to be. So this particular format you see here is 14 that doing I came up with that. 15 been fired for so many -- from previous 15 positions that So I've been doing that type work since 16 he had, and I think that was the reason 17 my 1997. 17 Q. Okay. Okay. So when you say -- you're 18 Q. Did you all put that recommendation in writing? 19 A. Yes. 20 A. I think we walked down to the 21 A. No, not the court form. 21 Q. And what did the sheriff say when you said Okay. But the court form requesting the 22 background would have been part of the hiring pro 23 24 president, Like, if you're referring to the AOC 31 25 form --

Page 34		Page 36
1 Q. Yes.		1 A. I'm sorry?
2 A. Right. This is something that	2 we done, but How long had he been the sheriff at tha	
3 I have been at the sheriff's office's where	3 re point?	
4 wasn't even done.	4 A. He became sheriff in '06, I think. Hol	
5 Q. Okay.	5 '06. And he stopped being sheriff in 2018.	
6 A. That's why I -- the process had	6 started Q. Okay. So you said it wasn't the first	
7 Q. Okay. Can -- when did that process -- when	7 Can you name an instance in which he di	
8 did the process of seeking a criminal background check recommendation?	8	
9 start? Do you recall that?	9 A. He didn't take my recommendation for	
10 A. Well, you have to -- you have	10 to Mr. White.	
11 somebody's criminal background check.	11 training Q. Aside from Mr. White.	
12 standards won't allow you to submit an	12 applicant A. Oh, yes. There was a young lady named	
13 without a background check being done.	13 Kimberly Gregory from Durham.	
14 background had to be done in some form	14 fashion. MR. GEIS: You can't talk about any	
15 The way in which it was done,	15 you know, particular person.	
16 early on, even -- even through me, you	16 would call the THE WITNESS: Oh, okay. All right.	
17 clerk up and say, "This is me. Send me	17 information Well, there was a young lady who was fr	
18 you've got on this person right here,"	18 and they woulham Police Department that I recommended	
19 do it. But then over time, that didn't	19. That the panel recommended to hire, and he didn't	
20 didn't wash. So over time, we had to	20 formally request, which stood out. The reason why that	
21 it in writing and sign it as the request	21, and stands out in my mind is because her trainin	
22 they would send us the information.	22 portfolio was really, really thick. It was	
23 Q. Was that a --	23 thick as this right here, and I thought she	
24 A. The way that started, I don't	24 now, but have been a good hire.	
25 know in the beginning, it wasn't that	25. BY MS. ROBINSON:	

Page 35		Page 37
1 Q. Was that due to a change in policy of	Q. Okay. So I want to -- I want to unders	
2 training standards or policy of Vance County?	2 your role a little more. I know you sat on these	
3 A. No. That was just my own personal hiring panels, and that was probably one aspect o	3	
4 the bull by the horns and doing it because	4 I your role at the time of Mr. White's employment,	
5 like the way it was done.	5 particular. And I've asked you some about it, bu	
6 Q. Okay. Okay. So Mr. White was	6 not would -- you said that you were in a different	
7 recommended but was hired.	7 division.	
8 Do you recall Mr. White when he	8 started at What division were you in?	
9 the sheriff's department? Do you recall	9 any -- any I was in charge of the administration	
10 specifics about his employment?	10 division and the divisions that are under me.	
11 A. No. Once I -- because he's	11 coming to my So what does "administrative" mean,	
12 division, I don't -- I wouldn't see him	12 a "administrative division"?	
13 day-to-day basis, or I wouldn't interact	13 with him An a I'm responsible for records, like for t	
14 day-to-day basis. You know, I -- once	14 all the records, gun permits, concealed handgun perm	
15 paperwork is gone, I don't -- you know, 15 don't have papers, criminal investigations, evidence,	15 anything more in terms of directly interacting with information, fingerprints. I was in c	
16 anything more in terms of directly interacting with	16 him on a day-to-day basis. I don't have any to division.	
17 I recall that I could add.	17	
18 Q. So, Mr. Bullock, walk me through, like,	18	
19 Q. Okay. How did that make you	19 feel typical day in your life when -- at the time of	
20 sheriff did not take your recommendation	20 Mr. White's employment.	
21 A. It didn't make me feel any kind	21 A. I don't know. I don't know if I can sa	
22 That -- it wouldn't be the first time he	22 didn't typical day. I don't know if --	
23 my recommendation.	23 MR. GEIS: Objection. Relevance.	
24 Q. Okay. How long had he been the sheriff at	24 BY MS. ROBINSON:	
25 that point?	25 Q. You can answer the question. Please an	

1 the question. 2 A. I would come to work, and I would do my Q. You wouldn't have to do that at all, ri 3 duties as -- you know, I would go over the that's not part of your job . You know, when is t 4 would look at them. It was there -- there were times If debris was in the road big enough to 5 that I might not come to work because I was that to could impede traffic, then, yeah, you would 6 homicide the night before. 7 Q. What type of reports would you go over? and move it over to the side. 8 A. I would go over the incident reports . Q. Okay. 9 Q. Okay. And what is an incident report? A. You wouldn't write a report for that. 10 A. It's reports generated by officers when Q. Okay. So you mentioned incident report 11 they're assigned a department number to 11 you mentioned use of force . 12 incident, a particular record. 13 Q. By "incident" and "record," what does that mean? Some use-of-force reports would come th 14 -- does it mean something went wrong? Does it mean something went right? What does that mean, am 15 something went right? What does that mean, am the days that I was working. I would take a l 16 "incident report"? 17 A. It means that the sheriff's department supervisor and sort of engage what was going on w 18 involved in something that required a report that the And then if I felt that it was necessary f 19 written. The reports could be on forms that to generate an administration investigation, I wo 20 investigation incident reports. The reports start an administrative investigation. 21 something on a form called operation reports. It's So would all use-of-force reports go th 22 just -- they have numbers that you can track you and 23 see, you know, who was assigned to it. A. No. Not necessarily. They would -- 24 information was generated through 911, a report on who -- you know, how extensive they 25 that could be trackable and kind of figure out something in which someone was hurt, that would c	Page 38 Page 40 1 incident report for that. I don't know. 2 You wouldn't have to do that at all, ri 3 that's not part of your job . You know, when is t 4 were times If debris was in the road big enough to 5 that I might not come to work because I was that to could impede traffic, then, yeah, you would 6 been expected to stop and get that stuff out of t 7 Tell me about your involvement in 8 use-of-force engagements or investigations. 9 -- does it mean something went wrong? Does it mean something went right? What does that mean, am 10 the days that I was working. I would take a l 11 at them. I would try to contact the person's 12 department supervisor and sort of engage what was going on w 13 that to generate an administration investigation, I wo 14 start an administrative investigation. 15 So would all use-of-force reports go th 16 just -- they have numbers that you can track you and 17 see, you know, who was assigned to it. A. No. Not necessarily. They would -- 18 a report on who -- you know, how extensive they 19 that could be trackable and kind of figure out something in which someone was hurt, that would c Page 39 Page 41 1 happened, what went on. And the deputies would merit something that you drew your gun and you 2 those reports. And in the mornings, I would do anything else but drew your gun, that 3 and I would look at those. 4 Q. Are there any instances in which an incident Okay. So officers are required to repo 5 report is required to be written? 6 A. Yes. 7 Q. What are those instances? 8 A. A murder, you have to write an incident use-of-force report? 9 report. A break-in, you got to write an incident A. Use-of-force report and an investigation 10 report. A rape, you got to write an incident report. 11 A chase, you got to write an incident report . Use Q. Okay. And so you said the typical proc 12 force, you got to write an incident rep 12. would be for you to contact the person's supervis 13 got bit by a dog, you got to write an incident rep part. Yeah. I would have a conversation abou 14 There's a lot more than I could probably the officer writes, and I want to kind of ge 15 name. 16 Q. Okay. 17 A. Those are just examples. 18 Q. Okay. And what are examples of when you were working, I just may ha 19 don't have to write an incident report? 20 A. I don't know how to answer that question just say, "Hey, do you know about this? 21 What are examples of when you don't? I don't know what happened?" 22 that I can answer that question. It's 22 -- like Q. if Okay. And what would you do next typic 23 you're driving down the road and you see some trash in If it rose to the level of an administr 24 the road and you get out of your car and you ignat the ation, I would start an administrative 25 trash out of the road, you wouldn't have to inv investigation.
--	--

	Page 42		Page 44
1	Q. And that would consist of what? Explain And the recommendation would be to -- w		
2	what an administrative investigation is. 2 this is?		
3	A. I would gather information concerning the It could be to exonerate. It could be		
4	particular incident, whether it be witness statements with pay. It could be to demote. It cou		
5	or -- it may be having another officer go outside them their services are no longer needed.		
6	to a person while I do something else. Eventually Q. it Was there a particular continuum? So,		
7	will come down to talk to the officer that was like, a -- if -- say an officer had -- Offic		
8	subject of that particular use of force. 8 had been involved in an incident report before, a		
9	Q. And, typically, how long does those use-of-force report before, was there any type of		
10	investigations take to be resolved? 10 escalation, any type of process?		
11	A. There's no typical. It depends on the A. I don't know that I understand.		
12	circumstances. 12 Q. Were there -- were there steps to the		
13	Q. Okay. 13 consequences or -- to your recommendation? Did t		
14	A. So I can't tell you what -- h14 long progressively get worse?		
15	typically they last, and I don't have a 15 working f1ame Oh, did the recommendation steps get wo		
16	of, you know, how long these things take. 16 I based on what they did before?		
17	have that committed to any type of memo. 17 Q. Yes.		
18	Q. On average? 18 A. No. I just -- my recommendation is bas		
19	A. You know, we've had officers 19 shdte incident I had before me.		
20	people, so that takes a little bit long. 20 We haQ. Okay. So it could be a first-time inci		
21	officers to do something a lot less than 21sho that if you felt like it was egrevious enough, th		
22	and they will be a little shorter, but 22don't have a That's correct.		
23	working memory of how long they take. 23 Q. So I want to -- are you familiar with t		
24	Things can be delayed by gett 24 you're familiar with the use-of-force policy, cor		
25	information, and things can be delayed 25 somebodyA.not I don't have it to memory now because I		
	Page 43		Page 45
1	working or somebody in place. I don't have haven't looked at it in a long, long time. So --		
2	don't have a working memory of what -- how long MS. ROBINSON: Michael, can we get the		
3	something like that would take. 3 use-of-force policy pulled up.		
4	Q. Can you tell me about the steps? 4? Was MS. ROBINSON:		
5	any set number of steps that you would take from Q. Take a moment to look over it, if you w		
6	report to completion? 6 A. Okay.		
7	A. I don't know that I understand 7 What do you Okay. Can you read the name at the bot		
8	mean by "steps"? 8 of this policy, Vance County.		
9	Q. Any way in which you would operate to A. Vance County Sheriff's Office Policy Ma		
10	investigate a case? Would you convene a panel? 10panel? WouldOkay. And then can you identify this		
11	you -- you know, you talked about meeting with policy.		
12	supervisor. 12 A. Like, read from the bottom line?		
13	A. So, no, I wouldn't convene a 13nel. I Q. No. At the directive. Which directive		
14	would, again, interview any witnesses, 14ter this? Look in the top right-hand corner, Mr. Bul		
15	victims. I would gather data from 911. 15I would A. Oh, I can't see the top right-hand corn		
16	gather data from the officer. I would 16lk to the Q. Oh, you don't have it in front of you?		
17	officer. Any documentation that's relevant to A. Directive B.9.		
18	whatever happened, I would gather those 18ccuments Q. Okay. And what's the effective date of		
19	Q. Okay. And would you then make a policy? 20 A. 7-15-2009.		
20	recommendation to the -- 21 that I know And so it's safe to say this is Vance		
21	to do, then I would make a recommendation 22. County's use-of-force policy?		
22	Q. And who would you make a recommendation to? (The witness nodded head.)		
23	A. To the sheriff. 24 Q. Have you had a chance to review the che		
24	Q. To the sheriff? 25 agents section of this policy on Page 1?		

	Page 46		Page 48
1	MR. GEIS: Is this an exhibit	that BY MS. ROBINSON:	
2	MS. ROBINSON: This is Exhibit	Number 3Q. Mr. Bullock, you've had an opportunity	
3	MR. GEIS: Okay. It would be	to help review this document?	
4	mark these exhibits.	4 A. Yes, ma'am.	
5	MS. ROBINSON: They will be.	5 You know, Q. Okay. And can you define what this doc	
6	honest to God, you-all didn't mark	6 my exhibits.	
7	I will say that.	7 A. It's the documents that contained some	
8	MR. GEIS: It would be helpful	8 to m information from my administrative investigation	
9	exhibits so we know what we're talking	9 about Deputy White's actions pertaining to use of force	
10	MS. ROBINSON: We will. We will.	10 against Latwanya Oliver.	
11	(Exhibit 3 was marked for identification.)	11 MS. ROBINSON: Okay. Let the record re	
12	MR. GEIS: If you could put Number 3 on that	12 the witness has identified what should	
13	bottom of that. Do you need a pen?	13 marked as Exhibit 4.	
14	THE WITNESS: Okay.	14 (Exhibit 4 was marked for identification.)	
15	BY MS. ROBINSON:	15 BY MS. ROBINSON:	
16	Q. Have you had a chance to review	16 the chemical Do you recall this incident? Do you re	
17	agents?	17 drafting this document?	
18	A. Yes, ma'am.	18 A. Yes.	
19	Q. And do you mind reading that	19 second bullet? Okay. Can you explain to me the proces	
20	A. "Prior to issuance of Oleores	20 Captain which you employed when conducting this investiga	
21	Spray (OC Spray), all deputies shall receive training	21 I gathered up the use-of-force report,	
22	in its use, which will include instruction	22 an incident report, the information that was obtaine	
23	application to afford the deputy an understanding	23 from Ms. Oliver, the information that was obtaine	
24	the effects. Any use of OC Spray other than from the hospital.	24 the hospital. I listened to the 911 tapes,	
25	training situation or spraying of animals	25 recordings. I conducted interviews.	
	Page 47		Page 49
1	self-protection shall be reported, as required by	1 Q. So Ms. Oliver filed a complaint? Is th	
2	policy."	2 what you're saying?	
3	Q. Okay. And as someone who evaluates use	3 Yes. Ms. Oliver filed a complaint.	
4	of force, what does that sentence mean --	4 Q. Okay. When did she -- do you recall wh	
5	sentence mean?	5 she filed that complaint, that written complaint?	
6	A. That you can only carry the	6 I don't know the day.	
7	sheriff's office issues you, and you have to have	7 On the date of the incident, the date a	
8	proof that you've been trained, and you	8 can't the incident?	
9	animals.	9 A. It was within that same week, but I don	
10	Q. Okay. Okay. I want to -- I'm going to come	10 when she did it.	
11	back to this policy, so just kind of leave it out.	11 Q. Okay. So after she filed a written	
12	you will.	12 complaint, what occurred next? How was this comp	
13	But for now, I want to talk some about this?	13	
14	incident that you investigated in terms of Mr. White.	14 She may have talked to Captain Watkins.	
15	Okay?	15 would have talked to Mr. White. I talked to his	
16	MS. ROBINSON: Michael, can we get supervisors.	16 I gathered the documents that I just	
17	report up.	17 mentioned before.	
18	BY MS. ROBINSON:	18 Q. So who do you recall speaking to?	
19	Q. Can you take a minute and review	19 A. I recall speaking to Mr. White. I reca	
20	document, please.	20 speaking to Lieutenant Goolsby, Sergeant Welborn,	
21	MS. ROBINSON: Chris, while he's reviewing	21 Ms. Oliver.	
22	that document, I'm just going to	22 get a refill In order to get the reports from 911,	
23	on coffee.	23 but I don't	
24	MR. GEIS: Okay.	24 who. I'm sure at some point in time, I talked to	
25	(Recess in proceedings from 11:50 to 1:55 p.m.)	25 him if.	

		Page 50	Page 52
1	Q. Let's go to -- I think it should change what conversation?		
2	and 3 of that report. I'm going to come back and ask Sometime between me getting the incident		
3	you questions about these conversations, but I want and use-of-force report and submitting the		
4	you to go to Page 2 and 3 of the report. It conclusion. I don't know exactly what day and time		
5	illustrates what you based your decision on. that was on there. I don't know the exact date and		
6	Do you see Mr. White's statement listed?		
7	A. It seems like the first -- are you referring Okay. That's fair. What -- how -- what		
8	to when he first said, "All hell broke loose" occurred during that conversation? What transpired		
9	Q. No. Page 2 and 3 where it says	A. He -- he sat down in my office and told	
10	"illustrations," your conclusion.	what he had -- you know, his point of view of what	
11	A. All right.	happened. And I listened, and then we -- I continued	
12	Q. Right above your conclusions.	on with the investigation.	
13	A. Okay. And what was the question?	Q. Did you take notes?	
14	Q. The question is, this isn't -- these are illustrations of which you based your decision on, but I	A. I would imagine that I did. I don't have	
15	correct?	notes, but I would imagine that I did, but I	
16	A. Yes.	know that to be factual. I might have been typing	
17	Q. Okay. Do you see Mr. White's statement listed?	the time. I don't know. I don't remember.	
18	A. Yes.	Q. But there would have been typewritten notes	
19	Q. Where is Mr. White's statement?	A. I'm sorry?	
20	A. It's -- what he wrote was in his use of I was typing little snippets at the time. I just	Q. There would have been typewritten notes	
21	report -- use of -- I mean the incident report I don't remember. I don't know if I was typing or	A. I'm saying I might have been -- I don't	
22	1801-3870 and a use-of-force report.	writing. I don't remember.	
23	Q. Okay. So are those the investigations that And what did he say occurred?		
		Page 51	Page 53
1	Q. you had with Mr. White?	A. I don't know that I can summarize it.	
2	A. Are those the what?	2 don't know verbatim. You know, he basically saw	
3	Q. Investigations that you had with Mr. White.	3 the day before. He turned around on it.	
4	A. I don't understand your question.	4 think he ran the registration. He confronted the	
5	Q. Did you have direct conversations with her about her speeding. She became verbal with	5	
6	Mr. White, or did you base it on these use-of-force	6 walked off. I think she -- he got back out,	
7	reports and the incident report?	7 to the office. He realized there was warrants.	
8	A. Yes. I had direct conversations with her	8 went to the house to try to serve the warrants or	
9	9 to the house to try to make contact with her. I	10 handled it an investigation at first. He did not	
10	Q. But your conclusion wasn't based on that	11 make contact. His shift ended.	
11	direct conversation?	12 A. It was based on everything I had gotten, He came back the following shift or the	
12	13 either through talking or whatever was	14 following -- the next day or night. He went there	
13	15 was based on everything that I compiled in order to check on the warrants. She seemed cooperative at	16 produce this report and make a recommendation first. He tried to put the handcuffs on her. I	
14	17 Q. But it's not noted on this document, is it?	18 something about she wouldn't let him get	
15	19 fair to say?	19 handcuffs on her, and he -- he said he performed	
16	A. Is what not noted?	20 takedown maneuver.	
17	Q. Your conversations with Mr. White.	I asked him what takedown maneuver he	
18	A. It's not fair to say because	21 20 he performed, and he couldn't tell me.	
19	22 the things he said.	22 Q. And how long did this conversation last	
20	23 Q. Okay. So let's go back to your statements	23 I don't recall.	
21	24 with -- or your conversations with, you said,	24 Q. Was it a half day? Was it an hour	
22	25 Mr. White. Let's start with Mr. White.	25 conversation?	
23	How did that conversation go?	When did you I don't know.	

	Page 54	Page 56
1 Q. Was Mr. White the first person who you spoke to about this incident?	When you say "they," who are you referring to?	
3 A. No.		
4 Q. Who was the first person?		
5 A. It might have been Sergeant Welborn. I don't remember what I said. You know, again, a		
6 Lieutenant Goolsby.		
7 Q. What did they tell you?		
8 A. I don't know. I don't remember what they told me. I have the incident report.	part of my -- during this investigation, I always checked with the supervisors to make sure they are aware of what's going on, but I don't know exactly what they said.	
9 as a standard practice, I checked with them to make sure they were aware of it and remember what they told me.	You know, what they said.	
10 11 Q. Was it an in-person meeting or a phone call? I don't remember the details, but what	10 supervisor Got you. Well, you said you spoke to	
12 A. I don't remember.	11 Mr. Watkins.	
13 Q. You don't remember? You don't remember for either of them?	12 What did that conversation --	
14 A. No. At some point in time, they were both Okay. You said you had a conversation	13 I don't remember about Mr. Watkins' conversation is he was	
15 in my office talking, but whether or not Sheriff White?	14 remember about that. As I complete the investigation, I let him know that Mr. White was in the office with me.	
16 first time or not, I don't know. And they were in the office talking.	15 know that I've completed it. I let him know I	
17 office talking when Mr. White was in the office with me.	16 I remember about that.	
18 Q. Okay. So your testimony is that Welborn and Goolsby and Mr. White, you	17 Do you recall that conversation?	
19 spoke to them all at once?	18 As I complete the investigation, I let him know that Mr. White was in the office with me.	
20 A. At some point in time, I was at some point in time, they were in my office to speak to them. I know that I was doing it, because it's	19 know that I've completed it. I let him know that Mr. White was in the office with me.	
21 point in time. That's the point in time that a part of my standard operating procedure to do things. But when I'm done, I let him know that I	20 I'll say that I'm going to go in, and he'll -- you know, I'll say that I'm	
22 actually spoke to Goolsby and Welborn without their knowledge. Whether that goes on or not, I let him know that I	21 flip through it as I'm	
23 Mr. White being in my presence. Whether that goes on or not, I let him know that I	22 talking to him. And I tell him what the	
24 the phone or in my office or in their office, recommendation, and he'll flip through it as I'm	23 recommendation is, and then I leave. I didn't have	
25 don't recall when.	24 anything to do with it after that --	
8 Q. What did you say when you spoke to them outside of Mr. White's presence?	25 Q. Okay.	
9 A. I don't recall what I said.	10 -- except this report.	
11 Q. Can you tell me what you do recall about this investigation. Just kind of walk me through it.	11 Okay. Well, we spoke generally. I'm trying to speak more specifically about this incident.	
12 A. I remember having knowledge of the time I speak more specifically about this incident.	12 I remember letting him know that I've	
13 report. I remember having seen a statement what you can recall you said to Sheriff White, when	13 completed it, and I recall giving it to him.	
14 Ms. Oliver. I remember talking to Captain Watkins. You can recall you did.	14 A. I recall letting him know that I've	
15 I can remember talking to Lieutenant Goolsby. I can remember talking to Sergeant Welborn. I can remember giving it to him.	15 completed it, and I recall giving it to him.	
16 talking to Mr. White in my office with Lieutenant Q. And he didn't ask you what's your -- did	16 A. As we're -- as he's talking, he saw what	
17 Goolsby and Sergeant Welborn, and I can remember asking you what the outcome was?	17 And I remember taking -- once the recommendation is. You know, I pointed out what	
18 gathering the documents for this report.	18 recommendation is as it reads.	
19 A. As we're -- as he's talking, he saw what the recommendation is. You know, I pointed out what	19 Q. Okay. And what did he say?	
20 And I remember taking -- once the recommendation is. You know, I pointed out what	20 recommendation is as it reads.	
21 taking the report to the sheriff with the recommendation.	21 Q. Okay. But you can't remember what you said I don't know what he said.	
22 recommendation.	22 Q. You don't know?	
23 Q. Okay. But you can't remember what you said to them or what they said to you?	23 Q. You don't know?	

Page 58	Page 60
1 A. I don't remember staying around to talk or technique that would be in standards w 2 about anything.	2 any training that law enforcement officers have.
3 Q. So you recommended that -- you recommended trained to slam people down on the grou 4 that Deputy White be terminated, correct?	Q. Okay. Tell me about some of those subj
5 A. I don't use those terms, so that's control techniques.	6 A. He could have done an arm bar takedown.
7 Q. What term did you use? Well, let's read the done a leg sweep. He could have done 8 recommendation. So pull up the document, please.	9 A. Basically, when you have a person by the 10 Let's read your -- can you, please, read your 10 technique.
11 A. "It is the recommendation of Captain A. Basically, when you have a person by the 12 Watkins, Lieutenant Goolsby, Sergeant Wilmot, and he arm straight, you then kind of actually 13 investigator officer that Deputy Justin White puts to the arm and put them down on the ground and 14 service with the Vance County Sheriff's Office affixes them.	15 Q. Okay. Do you know -- do you know if 16 Q. Okay. So the effect is termination. Mr. White did not perform an arm bar technique?
17 A. Yes.	18 A. Yes, I do. He slammed her down on the 19 Q. Okay. And can you explain to me how you. The arm bar technique doesn't require yo reached this recommendation, this conclusion, slam anybody.
20 A. He slammed the victim and bro 20 her arm. Who said Mr. White slammed Ms. Oliver t	21 Q. So what did you base your decision on? How did you make that conclusion? How d
22 rule? What policy?	22 you conclude that?
23 A. Use-of-force, Directive B.9I.	23 A. Ms. Oliver said that Mr. White slammed
24 Q. And how did you come to the conclusion that ground.	24 he violated that policy?
25	25 Q. So I asked you earlier about how many
Page 59	Page 61
1 A. He slammed the lady to the ground 1 and use-of-force investigations have you conducted.	2 said very many, correct?
3 Q. Okay. Earlier you testified that you A. Yes.	4 investigated brandishing and actual shootings before, Do you substantiate the majority of the
5 correct?	5 based on a suspect's testimony or statement?
6 A. That's correct.	6 A. I don't know. I don't have a working m
7 Q. All right. Let's talk about some of those many are substantiated and how many	7 Do you always recommend departure or unsubstatiated. I have not kept -- there have b
8 separation -- let's call it separation since you don't have been exonerated. There have been	9 like "termination" -- separation from employment who have been substantiated. Like, I don'
10 someone is injured?	11 know the -- you know, the difference. I don't kn
12 A. I don't always recommend it.	12 the tally.
13 Q. Okay. When do you recommend separation?	13 Q. Okay. Have -- did you discuss this
14 A. When I feel that they violate 14 police investigation with anyone other than those person	15 you identified?
15 Q. You just feel it?	16 A. Yes.
16 A. Sorry?	17 Q. You just feel it? You just get a feeling, Who?
18 "I'm --"	18 A. I discussed it with Mr. Geis, and I
19 A. No. I didn't say "feeling."	19 said discussed it with Lawrence Bullock.
20 they -- when I see that they violated policy.	20 Q. I don't want to know what you told Mr.
21 Q. Okay. And in your opinion, what could	21
22 Mr. White have done differently?	22 But what discussions did you have with
23 A. He certainly shouldn't have s 23 Bullock?	24 After this suit came out, you know, he
24 broke her arm. He could have used his 24 called such and said, "Hey, you know, J.J., why are	25 get her under control, or he could have 25

Page 62	Page 64
1 suing us?"	1 force.
2 I said, "For what?"	2 Q. Deadly force?
3 He said, "Well, you talked about -- you A. Uh-huh.	4 <i>I know, I don't But even if it's just brandished, you s</i>
5 talked about this." But I'm not -- you know, I don't But even if it's just brandished, you s	6 <i>know what thing he was saying, because he has to report it?</i>
7 get it at the same time he got it. I got it at aA. No. Because the deputy wears a uniform	8 <i>later -- you know, I live out of town, so he gets seen all the time, so that -- to see i</i>
9 So he was wherever before I got it, so we Okay.	10 <i>before I got it, before they got it. simply wouldn't be something you have to report.</i>
11 So he was wherever before I got it, so we Okay.	12 A. Just if you see a gun. But if you were
13 discussed it in that manner. That's it 10 A. Just if you see a gun. But if you were	14 put your hands on it and draw it, then that would
15 Q. What did you-all say?	16 A. "Hey, we're being sued. We got to something you would have to report.
17 A. "Hey, we're being sued. We got to something you would have to report.	18 <i>arrangements we Okay. Okay. And that was something th</i>
19 Q. Do you recall the length of that conversation?	20 <i>made for us to meet with our attorney. 14 would be run by you also?</i>
21 A. I don't.	22 A. Say that again.
23 Q. Do you recall --	24 <i>That report would be run through you in cases or in certain cases?</i>
25 A. It would -- it would -- no. 26 A. What report?	27 <i>don't recall Not necessarily.</i>
26 that conversation.	28 <i>Q. If an officer drew a gun.</i>
27 Q. How many times have you-all discussed the continuum. So when are soft hands to be used? suit since?	29 <i>Q. Not -- okay. So we talked about this</i>
30 A. The times we've discussed the 31 <i>Because you said you got a presence, you had a v</i>	32 <i>24 suit you have soft hands, pepper spray, force, and dea</i>
33 first time he told me about it is how many times that	34 <i>25 force that</i>
Page 63	Page 65
1 I've met with him and Mr. Geis and Mr. White. I don't know how many times that	1 -i and SheAiff Soft hands would be the -- grabbing
2 2s somebody's wrist or hand, placing their hands beh	3 3 their back and handcuffing them. That would be a
3 Q. Okay.	4 4 example of soft hands. Sometimes deputies place
5 A. All the discussions have been 5 handcuffs on the front of somebody. That would b	6 6 those only persons. Soft hands could be you're guiding
7 Q. Okay. Okay. And those are the only persons who you discussed this incident with?	7 7 somebody, just holding their shoulder and just wa
8 A. Those are the only persons I 8 discussed them. That could be soft hands.	9 9 Q. Okay. And according to the continuum,
9 incident with.	10 10 hands is less intrusive than lethal weapons, such
10 Q. Okay. Are you familiar with the use-of-force continuum?	11 11 batons and Tasers and pepper spray; is that corre
11 A. Vaguely. Again, over time, I 12 A. What's the question?	
12 that stuff has faded out of my memory. 13 <i>I can't quote Are soft-hand techniques -- according t</i>	
13 it to you exactly. I know it, and I 14 <i>it to you exactly. I know it, and I recognize continuum; a soft-hand technique is less intrusiv</i>	
14 I can see it. I recognize it.	15 <i>I can see it. I recognize it. 15 less of a measure than weapons such as batons, Ta</i>
15 Q. Okay. I don't want you to quote it and pepper spray?	16 <i>Q. Okay. I don't want you to quote it and pepper spray?</i>
16 <i>I just kind of want you to explain the continuum as</i>	17 <i>Ma'am, I don't have that continuum to -</i>
17 <i>someone who made use-of-force calls.</i>	18 <i>I can't answer that without actually looking at the</i>
18 A. The continuum starts with pres	19 <i>ence continuum. My law enforcement time has ended, an</i>
19 verbal and then soft hands, hard hands. 20 <i>verbal and then soft hands, hard hands. 20The don't stop things in memory. I will have to look</i>	
20 other, like, techniques like mace and pepper spray,	21 <i>other, like, techniques like mace and pepper spray,</i>
21 and then you have deadly force.	22 <i>and then you have deadly force. 22 Q. Okay. Okay. When did your law enforce</i>
22 Q. Where does a firearm fit in a continuum?	23 <i>23 Q. Where does a firearm fit in a continuum?</i>
23 the continuum?	24 <i>24 A. I retired in April 2019.</i>
24 A. If it's discharged, it would 25 <i>25 deadly Q. And you lost 20-something years of</i>	

1 experience? 2 A. Yes. I don't -- I can't keep it in my head. I don't know if you consider a person 3 every little thing that has happened and that as a soft-hand technique, so I can't compa 4 learned over the years. I know what the 4 use that what I consider to be a soft-hand techniq 5 it looks like, but I don't know that I'm naming them. Okay. Okay. Well, let's just ask a mo 6 in the exact order.	Page 66 1 soft-hand technique other than the one at issue? 2 A. I don't know if you consider a person 3 every little thing that has happened and that as a soft-hand technique, so I can't compa 4 learned over the years. I know what the 4 use that what I consider to be a soft-hand techniq 5 it looks like, but I don't know that I'm naming them. Okay. Okay. Well, let's just ask a mo 6 in the exact order.
7 Q. Okay. Okay. So does the Vance County Sheriff's Office follow the BLET? You talked about you recommended separation when an officer	Page 68 1 Have you ever or can you recall an incide 2 9 employed a soft-hand technique? 3 A. I don't recall any right now.
11 Q. The Vance County Sheriff's Office does follow BLET? Okay. I'm going to pull up the officer employed a soft-hand technique? 12 policy, and I want to -- I just want to direct you to I don't recall that right now. 13 a certain page of it. Okay? And Mr. Geis has it. You -- let's go back to what was marked	10 Q. Have you ever recommended separation wh 11 15? Exhibit Number 4, and that is your report. 12 number? 13 MS. ROBINSON: We're marking 17 is as 14 Exhibit Number 5. 15 (Exhibit 5 was marked for identification.) Q. You have it? Okay. You said that in y 16 BY MS. ROBINSON: 17 Q. If you can just turn to Page 21. next to the last sentence where it says, "Deputy 18 MS. ROBINSON: Michael, can we go to 22 go could have used other options." 19 I want to see something right quick. I'm going "Deputy White could have used other opt 20 to start at 36 and 37. 21 And, Mr. Geis, if it's okay with you I have at his disposal but believed it to be
1 once I wrap this up, can we take a	Page 67 1 lunch break because Oliver was wearing glasses and 2 MR. GEIS: Yes. 3 MS. ROBINSON: Okay. 4 MR. GEIS: Are you ready? 5 THE WITNESS: Okay. I'm sorry 5 I'm ready. Okay. So let's tease that apart a litt 6 BY MS. ROBINSON: 7 Q. Okay. So this is a -- this policy -- can Was the maneuver contrary to policy be 8 you tell us what this policy describes. 8 it caused a fracture? 9 A. I don't know this to be a policy. A. The maneuver was a slamming, and we don 10 Q. Technique. What this technique describes anything in our policy or training that allo 11 A. On Page 36, it starts off with slam anybody. 12 Is that what you're referring 12? Q. Okay. Well, this doesn't say that the 13 Q. The quick takes. 13 maneuver was a slamming and is contrary to policy 14 A. The first one is bent wrist. 14 the does not? 15 is arm bar. The third one is multiple officer A. No. 16 takedown. The fourth one is close quarter control. Okay. This makes it seem as if the inj 17 Q. And isn't it true that someone 7 can be what was contrary to policy. I have -- I want 18 accidentally injured in any of these methods ask you about mace. You said that Deputy White c 19 A. In a few. 19 have used mace or pepper spray. 20 Q. Have a deputy -- has a deputy 20 accidentally Are there any dangers associated with t 21 injured a citizen under your leadership 21 use of pepper spray? 22 A. I don't have anything coming 22 mind right I have never experienced any danger tha 23 now. 23 associated with the use of mace. I have not 24 Q. Can you recall an incident where you experienced that. 25 recommended separation for an officer who 25 used a Q. You haven't? So you have -- you've use

	Page 70		Page 72
1	force.	1	control arrest continuum?
2	Have you completed an excessive force report No. I'm not saying that. I answered t	2	question about the -- Vance County following BLE
3	before?	3	training. I said yes.
4	A. Yes.	4	
5	Q. Okay. We'll get back to that.	5	Q. Okay.
6	Has a citizen ever had an adverse reaction Just the way you phrased it to me, does	6	
7	to pepper spray? 7 Vance County deputies go to BLE training, and I	7	
8	A. I don't know of any citizen having yes.	8	
9	adverse reaction to pepper spray that I have been Q. Okay. Well, let me ask this question.	9	
10	involved in. Do I -- do I -- I don't know of any that Does the Vance County Sheriff's Office	10	
11	comes to mind right now that I am aware 11 if an follow the BLE subject control arrest techniques	11	
12	having other than sometimes you -- they 12 at continuum?	12	
13	it? I'm at a loss of words. Not hyperventilate A. Yes.	13	
14	but -- I can't think of the word that I 14 ant to use. Q. Okay. Does Vance County follow the BLE	14	
15	Over excitedly and panic -- panic, yeah 15 P policies and procedures?	15	
16	attacks. 16 A. I don't know what their policies and	16	
17	Q. Okay. And if -- even if someone had say, res are.	17	
18	asthma, that could be harmful, correct? 18 Q. Okay. So you said that you have been	18	
19	A. I don't know that to be the 19. involved in use of force -- the subject of a	19	
20	Q. You don't know that to be -- 20 use-of-force investigation yourself?	20	
21	A. I don't know if anybody who had asthma has Yes.	21	
22	been sprayed that had a harmful effect. 22 I don't know Can you explain that to me. How many t	22	
23	of anybody. I don't have any personal 23 cwl. How many times have you been the subject of a	23	
24	Q. Okay. Do you -- I want to pull up the 24 up use-of-force investigation?	24	
25	use-of-force policy up again, so -- 25 A. Between 5 and 15.	25	
	Page 71		Page 73
1	A. Is it Number 3?	1	Q. 5 and 15 times? Can you explain those
2	Q. Yes, that's Exhibit Number 3.	2	incidents to me.
3	MS. ROBINSON: Let's go down.	3	Let's scroll What occurred?
4	down some, Michael. That's not what I'm looking I pepper-sprayed people. That caused m	4	
5	for. Hold on. Go back up. Go bac 5 up have Right be the subject of use of force. There wa	5	
6	here. Up, up, up. Right -- right theretimeGthat I had -- I was trying to do a clavicle	6	
7	me a second to find the exact sentence. strike on an individual, and I hit him in the head	7	
8	Let's pull up the BLE policy, and that Those were the times.	8	
9	is Exhibit Number 5.	9	Q. Okay. Let's unpack that some.
10	BY MS. ROBINSON:	10	So you were saying you were trying to d
11	Q. We already discussed that the 11 use of clavicle strike?	11	
12	chemical dispersant was not a substitute 12 for a soft Yes.	12	
13	technique, correct?	13	Q. Explain what that is.
14	A. I don't -- I don't recall -- 14 don't recall I was trying to get a subject under con	14	
15	that.	15	by striking him in the clavicle. That's no longer
16	Q. On the continuum of force.	16	allowed. That was my early training that initial
17	A. I don't recall saying that.	17	allowed it, and now it's no longer allowed.
18	Q. But you do recall saying that 18 Vance County So you struck the individual in the hea	18	
19	employs the BLE's techniques in subject 19 control A. Yes.	19	
20	arrests?	20	Q. Was the individual injured?
21	A. No. You asked me did Vance County follow 20 No.	21	
22	the training, have BLE training, follow 22 BLE Q. Did the individual complain?	22	
23	training. And I said yes to that.	23	A. No. I had to report it as a part of my
24	Q. So are you saying that Vance County reporting.	24	
25	Sheriff's Office does not follow the BLE 25 subject Q. And so you used pepper spray on individ	25	

	Page 74	Page 76
1	Can you tell me about those instances.	I have to go to the restroom. Do you know
2	A. I've had several occasions tried to do that longer?	
3	people who resisted, and I had to pepper spray them. No. We can actually break for lunch no	
4	Q. By "resist," what do you mean? Did you do -- can we go off the record.	
5	people attack you?	5 (Recess in proceedings from 12:53 to 2:06 p.m.)
6	A. I mean, there have been multiple incidents. BY MS. ROBINSON:	
7	I've had a situation where I tried to arrest someone. Mr. Bullock, I think we -- we left off	
8	I tried to get them to push off of me, and they -- at your investigations in which you were there	
9	sprayed them. There's been incidents where, subject of an excessive force investigation, and	
10	I tried to get the subject out of a car. They'd like to do is to shift a little bit into -- a	
11	to come out of the car, and I had to spray you familiar with the concept of 20/20 hindsight?	
12	Q. Have you ever used any soft-hand techniques? Can you explain it.	
13	over chemical dispersants?	13 Q. So, typically -- and it might be in some
14	A. Yes.	14 your policies. You know, some of the policies for
15	Q. Can you explain those instances?	Vance County quote Supreme Court authority. But
16	A. Ma'am, I've arrested -- I can put hindsight -- and Mr. Geis can tell you this too --	
17	on the people I've arrested and I grabbed them by the	
18	hand, put their arms behind their back, and I arrested MR. GEIS: Here we go now.	
19	them. That's one of the soft-hand approaches. And MS. ROBINSON: Huh?	
20	I've put my hands on people to arrest them. MR. GEIS: Oh, nothing.	
21	Q. Okay. But that's pretty common.	BY MS. ROBINSON:
22	A. Yes.	22 Q. -- is a concept in which you, looking back
23	Q. Do you put your hands on --	23 could have maybe done something differently but
24	A. For me.	24 weren't necessarily unreasonable.
25	Q. Okay. Did any of these use-of-force	Are you familiar with that concept?
	Page 75	Page 77
1	instances in which you were a subject in result in any type of investigation?	1 I understand how you explained it to me
2	A. When I was a deputy at the time, I had to write a use-of-force report. I had to talk to the captain at the time, and then I haven't heard anything else from it since those -- then.	2 understand what you're saying.
3	3, I had to write a use-of-force report. I had to talk to the captain at the time, and then I haven't heard anything else from it since those -- then.	3 Okay. Okay. Did that at all factor in
4	4 write a use-of-force report. I had to talk to the captain at the time, and then I haven't heard anything else from it since those -- then.	4 evaluation of Mr. White?
5	5 captain at the time, and then I haven't heard anything else from it since those -- then.	5
6	6 Q. No? Okay. Why not?	6 Q. No? Okay. Why not?
7	7 Q. And this occurred at the Vance County Sheriff's Office, correct?	7 A. You're asking me about the concept of 2
8	8 A. Yes, ma'am.	8 hindsight. At the time I did Mr. White's
9	9 Q. Does the Vance County Sheriff's Office train its officers on the use of force?	9 investigation, 20/20 hindsight wasn't in my mind.
10	10 A. We have BLET update that mandates training. Okay. Another question I had -- we talked	10 no bearing on my decision -- on my
11	11 that we go through, and we have a training that takes us through those legal updates.	11 recommendation. Not decision, but recommendation
12	12 what it was when I was here. I don't know what it is. Did -- were they all written statements	12
13	13 now.	13 about the reports that you relied on or the statements
14	14 Q. All right. Who was the training officer?	14 that you relied on.
15	15 A. It's Captain Shelton.	15 Q. Okay. Earlier in the morning, probably
16	16 Q. And what would he train the officers on?	16 early in the morning, you talked about the use of
17	17 A. He would go through the arm bar takedown techniques in conjunction with incident reports.	17 canine
18	18 You know, the chin strike has to be a little bit simulated because it's -- you don't want	18 A. I don't recall using the word "canine".
19	19 takedown subject control techniques.	19 Well, is a canine a use of force or
20	20	20 the use of a canine be subject to an incident report?
21	21	
22	22	
23	23	
24	24	
25	25	

Page 78		Page 80
1	A. Yes.	1 the canines -- some of the canines also had a dual
2	Q. Okay.	2 purpose in which they were used for drug-sniffing
3	MS. ROBINSON: Michael, can you -- purposes to apprehend.	3
4	some questions.	4 Q. Okay. How do you-all train the canines
5	BY MS. ROBINSON:	5 sniff for drugs?
6	Q. So does the Vance County Sheriff's Office	Say that again. I'm sorry?
7	employ canine units and canine handlers? 7	Q. How do you train the canines to sniff o
8	A. Yes. We did back then.	8 identify drugs?
9	Q. Back then? Okay. And so let me -- let me I don't know, ma'am. I don't have any	9
10	clarify this too. And I'll go on the record saying of that at all.	10
11	this, you know, as clearly as possible. 11 Nothing you That was just a stray question.	11
12	say will be outside of the scope of your tenure there. Were any of the incidents known suspect	12
13	Okay?	13 that you can recall of?
14	A. Okay.	14 A. In what incidents?
15	Q. So just feel free, understanding that all of where the canine has attacked someone,	15
16	your answers speak for your knowledge and yet you just -- were there any nonsuspects?	16
17	there. Okay?	17 A. Yes. A canine has bitten a handler.
18	And so do the deputies control their animals?	18 Q. And that's the only kind of nonsuspect
19	20	19 situation?
21	A. The canine handler -- each animal is assigned to one handler, and it's the responsibility to control that dog.	A. I don't -- you know, what's -- what's fresh in my memory is that, you know, we had a dog who often bite his handler. So that's fresh in my memory.
22	23	24
23	Q. And those handlers are trained to control their dogs?	Q. And that's the only kind of nonsuspect
24	A. Yes.	25 think a lady got bit by a dog during a building search or doing an area search at an old school supply store.
Page 79		Page 81
1	Q. Has there ever been an incident where a canine unit injured a citizen?	1 Q. Was that sort of fresh in my mind, where the office
2	A. Yes.	2 thought the place was vacant and someone had got
3	Q. Can you describe these incidents to me.	3 Q. Was -- did you investigate that handler
4	A. We've had -- in the process of taking subjects into custody where the -- the citizen terminated?	4 A. I don't -- I don't think that came to mind.
5	5	5 Q. Okay. Do you recall if that handler was
6	subjects into custody where the -- the citizen terminated?	6
7	7 where the canine could be released to try to take the subject in custody, the dog has bitten subjects.	7 Q. Have there been instances in -- where the
8	8 subject in custody, the dog has bitten subjects.	8 Q. Okay. So you said the dog has bitten of a canine has been considered excessive for
9	9 subjects?	9 A. It has not come to me, no. Not where it
10	A. Yes.	10 arose where it came to me.
11	11	11
12	Q. Is there a certain heightened situation in which a canine unit will be brought out like canine handlers?	12 Q. You have not?
13	13	13 A. No.
14	misdemeanor, a felony, or --	14 Q. Like who?
15	A. We've taken canines on situations where Q. You have not?	15 A. Probably the commander, whatever -- what
16	we've had to hunt for felons that may have run off in the woods. And we've called out and gave them ample time to turn themselves in and say we're going to release the canine, and then the canine he's bitten people.	16 Q. Like who?
17	17	17 A. Yes.
18	18	18
19	19	19
20	20	20 A. Probably the commander, whatever -- what
21	21	21
22	22	22
23	23	23
24	24	24
25	25	25

1 there hasn't been an incident where we 2 felt that a handler has used a canine in 3 egregious way that it would rise to me. 3 4 Q. But canines have bitten people and bitten ROBINSON: 5 suspects and injured them, but it hasn't made it to the canines. Do you have that policy in 6 your desk? 7 A. Yes, ma'am. That's the -- that's posted by Yes, ma'am. 8 the suspects. 9 Q. How many civil suits result from excessive force in Vance County? 10 A. I have no idea. 11 Q. No idea? If there were, would you know about it? 12 A. Not necessarily. 13 Q. What does "not necessarily" mean? 14 A. If I pick it up or hear some about it. But they wouldn't come to me and say, "Hey, I said I know that it does exist. I'm there's a civil suit because of this." It's intimately familiar with it, but I do know that i wouldn't have anything to do with that. 15 Q. I do want to kind of go back canines are trained because, you know, considered weapons, correct? 16 A. Those are considered what? 17 Q. They're considered -- they're utensils of the sheriff's.	Page 82 felt that Q. I Okay. Michael has pulled up -- and thi such will be Exhibit 6. (Exhibit 6 was marked for identification.) 5 made it to the canines. Do you have that policy in front of you? 6 front of you? 7 A. Just take a moment and skim that policy 8 more. 9 THE WITNESS: Okay. 10 Q. Okay. So are you familiar with this policy 11 A. I know that it exists. I'm not intimate with it, but I know that it exists. 12 Q. And you've reviewed it? 13 A. I'll answer questions based on what's here. 14 before me. 15 12 pages in front of you.
1 A. No, ma'am. I think they're considered canines. I don't know anything about canine training. Okay. 2 Q. You don't know anything about it, but you I would like for you to read that first 3 can -- 4 A. All I know is that a canine officer have to "Controlled substances used as training go through training in order to become a canine will be obtained through the courts after final handler. I don't know anything about the specification of the cases. A court order must be their training. 5 Q. Do you know something about the use of the will designate the controlled substance from 6 canine? 7 A. Yes. 8 Q. Okay. Do you keep -- do they keep records? Who's in charge of canine training? or Who's responsible? 9 A. There would be different people over time. and I don't know who they were in any particular time. Once -- Lieutenant Shearin has been in charge of canine records. There's an Officer Willey who. I'm not familiar with it, ma'am. 10 Q. Would you be surprised if a canine bit a suspect -- 11 A. No, ma'am, I would not be surprised if 12 Q. Okay. So you talked about the use of canine during a drug bust. 13 A. Have you ever used them personally? canine was trained and used to detect, based on u 14 Q. -- who had a controlled substance that 15 A. No. I never used a canine personally drugs?	Page 83 Can you go to Page 4, please. 10 case to be used by the Vance County Sheriff's Office for canine training. All controlled substances were obtained from cases in which the Sheriff's Office obtained these training aids, they must be tested by an approved laboratory." So does Vance County used controlled substances to train their canines? 11 Q. Would you be surprised if a canine bit a suspect. 12 A. No, ma'am, I would not be surprised if 13 Q. -- who had a controlled substance that 14 A. Have you ever used them personally? canine was trained and used to detect, based on u 15 Q. -- who had a controlled substance that 16 A. No. I never used a canine personally drugs?

	Page 86		Page 88
1	A. Can you repeat that. I don't	1	A. No, ma'am. Not at all.
2	Q. That's fine. I want to --	2	Q. But you were a certified gun trainer, r
3	MS. ROBINSON: Let's bring up	3	pull up the No, I'm not.
4	incident with the canine.	4	Q. Huh?
5	MR. GEIS: What exhibit?	5	A. No, I'm not.
6	THE WITNESS: I don't know what	6	exhibit Q. that You weren't a gun instructor? You didn
7	you're referring to.	7	have any --
8	BY MS. ROBINSON:	8	A. No, ma'am.
9	Q. No, no. I'm talking to Michael, not you. Okay. But you don't have a problem	9	sir.
10	10 deploying and using your gun?	10	deploying and using your gun?
11	A. Oh, I'm sorry.	11	A. For what situation? To train with?
12	Q. Are you -- take a minute and review this. To train, to apprehend.	12	document. Let's mark this as Exhibit Number 7. A. I don't have a problem with the use of
13	13 (Exhibit 7 was marked for identification.)	13	(Exhibit 7 was marked for identification.)
14	THE WITNESS: Okay.	14	Q. And by "weapon," we mean gun, correct?
15	BY MS. ROBINSON:	15	A. I mean the weapon that was assigned to
16	Q. Are you familiar with this?	16	17 the Vance County Sheriff's Office. I mean the
17	A. Yes, ma'am. That's what I referred to as my customary weapon that I qualified with under the	17	earlier when you asked me about incident 19 of direction of the Vance County Sheriff's Office.
18	earlier when you asked me about incident 19 of direction of the Vance County Sheriff's Office.	18	being bit.
19	20 Q. You said what? Repeat that. I'm sorry	19	20 Q. You said what? Repeat that. I'm sorry
20	21 A. I don't have a problem with the use of	20	21 A. I don't have a problem with the use of
21	22 A. The officer had the dog out at 22 one warehouse that's been assigned to me by the Vance Co	22	22 A. The officer had the dog out at 22 one warehouse that's been assigned to me by the Vance Co
22	23 warehouses. He thought the warehouse was 23 a Sheriff's Office, and any personal weapon that I	23	23 warehouses. He thought the warehouse was 23 a Sheriff's Office, and any personal weapon that I
23	24 a lady was out there working, and the dog 24 got used to train with under the direction of the Van	24	24 a lady was out there working, and the dog 24 got used to train with under the direction of the Van
24	25 mean, it bit the lady. The dog bit the 25 a lady Sheriff's Office I have no problem using.	25	25 mean, it bit the lady. The dog bit the 25 a lady Sheriff's Office I have no problem using.
	Page 87		Page 89
1	Q. So this was a civilian?	1	MS. ROBINSON: Chris, Mr. Geis, can you
2	A. Yes, ma'am.	2	up and mark it as Exhibit 8.
3	Q. Was she injured?	3	MR. GEIS: Mark what?
4	A. I imagine she was. I wasn't there. I don't	4	MS. ROBINSON: Mr. Bullock's gun traini
5	know the details of it. I just know it existed. It	5	5 know the details of it. I just know it existed. It
6	happened. I don't know to the extent of her injur	6	6 personnel record.
7	Q. Do you know if she went to the hospital? (Exhibit 8 was marked for identification.)	7	Q. Do you know if she went to the hospital? (Exhibit 8 was marked for identification.)
8	A. I do not know.	8	BY MS. ROBINSON:
9	Q. Do you know if this officer was reprimanded so we actually might need a second over	9	9
10	10 in any other way?	10	10 to pull that document up.
11	A. I don't know. I don't know if he was	11	11 the was Mr. Bullock, have you had a chance to r
12	reprimanded in any other way.	12	12 what has been marked as Exhibit 8?
13	Q. Did the officer remain on the Vance County	13	13 Yes, ma'am.
14	Sheriff's Office payroll in the office?	14	Q. And this is an accurate record of your
15	A. Yes, ma'am. I think he did.	15	15 training, correct?
16	Q. Okay. Okay. I saw that you are --	16	16 A. Yes, ma'am.
17	MS. ROBINSON: Let's pull up	17	17 Michael Q. And are you familiar with the firearms
18	let's pull up Mr. Bullock's training	18	18 -- policy for Vance County?
19	training record.	19	19 A. Yes, ma'am. I'm somewhat familiar with
20	BY MS. ROBINSON:	20	20 Not -- again, not intimately familiar with it, bu
21	Q. Mr. Bullock, you are -- you're kind of like	21	21 kind of like familiar with it. Yes, ma'am.
22	a gun specialist, correct?	22	22 Q. And this is your -- you know, your Clas
23	A. No, ma'am.	23	23 requirement for the use of your firearm, correct?
24	Q. No? You wouldn't call yourself a gun	24	24 A. What you're showing up now is -- you're
25	specialist?	25	25 asking me that?

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1	Q. Yes.	1 subsection only when it is or appears to be reasonable and necessary to defend himself or a third person from what he reasonably believes to [be] threatened by or attempting to commit an arrest or prevent the escape from the actual offense of a person who he reasonably believes is attempting to escape by means of a deadly weapon (Off-the-record statement by the reporter who by his conduct or any other means indicates that he presents an imminent threat of death or serious injury to others unless apprehended without delay; or to prevent the escape of a person from custody imposed upon him as a result of [a] conviction for a felony.)
2	A. This is actually the field portion not the (audio interference) portion.	3 use of imminent use of deadly physical force; to
3	THE REPORTER: What portion?	4 out into the range and using the range. custodial of a person who he reasonably believes is
4	THE WITNESS: Field portion, actual going into the range and using the range are used interchangeably.	5 attempting to escape by means of a deadly weapon
5	(Off-the-record statement by the reporter who by his conduct or any other means indicates that	6
6	BY MS. ROBINSON:	7 he presents an imminent threat of death or serious
7	Q. So, Mr. Bullock, what we have now is your signature on the use-of-deadly-force handout.	8 injury to others unless apprehended without delay; or to prevent the escape of a person from
8	A. Yes, ma'am.	9 custody imposed upon him as a result of [a] conviction for a felony."
10	Q. Okay. Can you read "C" for us please.	10
11	Q. Okay. So let's go back to what was marked on the screen.	11
12	Well, first, before you do this, review Exhibit 4, which was your investigation to	12
13	MS. ROBINSON: Michael, please scroll down so he can review this document.	13
14	we can see his signature. I can't	14
15	THE WITNESS: Okay.	15
16	BY MS. ROBINSON:	16
17	Q. Is that your signature?	17
18	A. Yes, ma'am.	18
19	MS. ROBINSON: Exhibit 9.	19
20	(Exhibit 9 was marked for identification.)	20
21	BY MS. ROBINSON:	21
22	Q. Mr. White was serving two felony warrants.	22
23	Q. Mr. White informed you that Ms. Oliver assaulted him, correct?	23
24	BY MS. ROBINSON:	24
25	Q. And under that policy that you just read	25
	Q. Could have used deadly force, correct?	
Page 91		Page 93
1	Q. And do you recognize this document?	1 A. No, ma'am.
2	A. Yes, ma'am. This is the document which she was a felon under "C." Read	2
3	have found the training on about September 3, 2018, where Instructor Bartholomew signed it and where Under "C," ma'am, "to prevent the escape of a person from custody imposed upon him as a result	3
4	I signed it as a student.	4
5	Q. Okay. And can you read "C."	5 Well, [allegedly] a felony conviction]."
6	read -- let's go back to the --	6 She hadn't been convicted, and this is,
7	MS. ROBINSON: Scroll up some, Michael, used for people who are -- has a sentence	7
8	BY MS. ROBINSON:	8 imposed on them, like in the prison system. To
9	Q. So this is the deadly force policy and nonviolent felony warrant is not justification	9
10	handout?	10 use deadly force.
11	A. Yes, ma'am. This is what the instructor said.	11
12	gives us to sign when we're in the classroom portion. And she hasn't been convicted of any felonies qualification.	12
13	Q. Okay. So let's read the use of force into your memory very well, so let's see if all	13
14	arrest. It says, "A law enforcement officer these other conversations come back to your memory	14
15	you can't finish -- can you finish that sentence the same way.	15
16	me. On here it's "C," so --	16
17	A. Start with "C"?	17
18	Q. We want to read where it says	18 So you said that you interviewed Goolsby
19	enforcement officer...." and then end with "Cop that	19
20	sentence.	20 A. No, ma'am. I never said I interviewed
21	A. "A law enforcement officer is justified in using deadly physical force upon another person for	21 I said I talked with him. I said I talked with Sergeant Welborn, and I talked with him, I talked with Captain Watkins. I never said I interviewed
22	using deadly physical force upon another person for	22
23	[the] purpose specified in Subdivision	23
24		24
25		25 of this Q. Okay. Well, you talked with them.

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1	Are any of those conversations coming back murder suspects that had committed murder	2 our county and a neighboring county.
2	to memory?	3 Q. Had they been convicted of murder?
3	A. No.	4 A. I don't know what their convictions were
4	Q. None?	5 Q. No, no. You said "committed."
5	A. None.	6 Had they been convicted at that time?
6	Q. Welborn isn't coming back to memory?	7 A. Not on those particular murder charges.
7	A. No, ma'am.	8 had warrants for murder.
8	Q. Watkins?	9 A. The only thing I can say before -- the only Okay.
9	A. The only thing I can say before -- the only Okay.	10 thing from Watkins I remember is he was the one that And the deputy came upon the vehicle that initially spoke with Ms. Oliver. That's what was coming and a chase ensued. And when the deputy back to my -- to memory with. 11 out of the car, they fired. The deputy returned
10	12	13 Q. Okay. Okay. That's fair. In your That was another deadly force use that was exonerated calculated from 1997 until 2018, you were in an administrative role.
11	14	15 And then the last one that's coming to
12	16	17 is there was a chase that ensued, and the vehicle
13	18	18 How many officers had used deadly force in run over one of the officers. And he fi
14	19	19 your tenure?
15	20	20 and he was exonerated.
16	21	21 A. I don't know, ma'am. I would say -- ch. Q. how Tell me about that vehicle chase.
17	22	22 A. The last one I was referring to?
18	23	23
19	24	24 A. Is that what you said? Okay. There was a chase. I don't know the reason.
20	25	25 Three are coming to mind that I can recall right now chase, but there was a chase. The vehicle as we're talking, at least three.
21	26	26 went to the lake area and got into, like, a wooded area. And the deputies thought that he was going to jump and run from the vehicle. They started running
Page 95		Page 97
1	control unit to take somebody's dog, and the into the woods. As they were running to the wood	2 out with shotgun. And the deputy several times out of woods. He saw one of the deputies.
2	3 her to "Drop the shotgun, drop the shotgun, drop the towards the deputy and accelerated at a hi	4 shotgun." And when the person started lowering his speed towards the deputy, and the deputy
3	5 shotgun towards him pointing, he shot him. That's one	6 incident.
4	7 Another incident is where we were in a car	7 Q. And the deputy was exonerated?
5	8 chase.	8 A. Yes, ma'am.
6	9 Q. Was the outcome of that? Was that deadly	9 Q. Was the person injured?
7	10 force investigated?	10 A. Yes.
8	11 A. Yes, ma'am.	11 Q. How so?
9	12 Q. And what was the outcome?	12 A. He was grazed in the shoulder.
10	13 A. He was exonerated.	13 Q. How long did it take before that deputy
11	14 Q. Exonerated? Okay. And then another one was	14 I don't know. I don't know how long it
12	15 what?	15 any of them to be exonerated, because all of them
13	16 That person was shot? That citizen was	16 also the SBI having to come in and do the
14	17 shot?	17 investigation -- do an investigation as well.
15	18 A. Yes, ma'am.	18 Q. Well, I'm glad you mentioned that because
16	19 Q. And injured, dead or alive?	19 was wondering if you acted as your own internal
17	20 A. They didn't die.	20 affairs department or if the SBI gets involved or
18	21 Q. They didn't die. But no fatality, that process looks like in your use of force.	21
19	22 shot?	22 A. Any officer-involved shooting, the SBI
20	23 A. No, no. She wasn't -- she was	23
21	24 Q. Okay. And -- okay. And the other instance? Any? Okay. That's the policy, the	24
22	25 A. There's an incident in which we're practicing?	25

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1	A. That's the practice.	1	it was after I had started helping the captain wi
2	Q. Does Vance County have an internal affairs department, or are you it?	2	type of investigations.
3	A. I conduct most of them, and then there have been occasions in where, depending on the size of it, I've had to rely on other officers, other	3	Q. And for the most part, you conducted the investigations as a single individual?
4	detectives. Did you ever request help?	4	For the most part, yes, ma'am.
5	that's appointed by the sheriff. Typically, it may be I'm sorry?	5	I've had to rely on other officers, other
6	a detective and another officer.	6	detectives. Did you ever request help?
7	Q. What training do those officers have?	7	Did you ever request help?
8	A. I don't know what training --	8	Help has been had. You know, the -- in
9	what their training is.	9	I don't know part of my -- doing these investigations,
10	Q. I do want to talk about training a little bit.	10	captain has had other officers helping some of the
11	What training did you have to conduct use-of-force investigations?	11	then I request help from the SBI.
12	A. I've only -- you know, in term of my training, my training was early on in my career when I first started doing these investigations. The other training has been and that's -- for the most part, it's been early	12	Okay. And not within your department?
13	through -- going through, having done those over time. Did you -- can you recall a time in which	13	A. I'm sorry?
14	When I first started doing this internal investigation, I was under the supervision of the captain at the time.	14	Not within your department? You don't
15	Q. What time --	15	request help within your department?
16	A. My training came through --	16	There have been a rare occasion. Again
17	came through him as far as the on-the-job training when the alarm -- or when the	17	investigations. The other training has been and that's -- for the most part, it's been early
18	Q. So you said when you "first started doing these."	18	through -- going through, having done those over time. Did you -- can you recall a time in which
19	And "doing these," you mean use-of-force investigations?	19	When I first started doing this internal investigation, I was under the supervision of the captain at the time.
20	A. I mean internal affairs investigations.	20	Yes. There was an officer who was a partner of -- at the time, the captain at the time.
21	Q. Internal affairs, which would encompass use of force?	21	deputy working an area of the county in which his
22	A. Some of them encompass use of force.	22	in-laws lived, and it was determined that he went
23	Q. What year did you start that?	23	to the in-laws' house, burglarized their
24	A. 1997.	24	
25	Q. Okay. And you were trained by the captain --	25	
	Page 99		Page 101
1	came through him as far as the on-the-job training when the alarm -- or when the	1	call was m
2	Q. So you said when you "first started doing these."	2	and then when the alarm -- or when the
3	And "doing these," you mean use-of-force investigations?	3	that break-in, and it was determined that he was
4	A. I mean internal affairs investigations.	4	actually did the break-in.
5	Q. Internal affairs, which would encompass use of force?	5	More than one investigator worked that
6	A. Some of them encompass use of force.	6	
7	Q. What year did you start that?	7	
8	A. 1997.	8	
9	Q. Okay. And you were trained by the captain --	9	
10	A. Yes.	10	
11	Q. -- at the time?	11	
12	Did you take any classes?	12	
13	A. I can only remember one time doing MS. ROBINSON:	13	
14	class in internal affairs investigation.	14	MR. GEIS: Don't answer.
15	remember going any time but one time.	15	MS. ROBINSON: Did you object, Chris?
16	Q. Okay. What time -- what year?	16	think I heard you say something.
17	A. It would -- it would have been you know, Recess in proceedings from 2:57 to 3:01 p.m.	17	(Discussion off the record.)
18	shortly thereafter in 1997, but I -- I don't know if ROBINSON:	18	
19	it was in 1998 or -- you know, I don't know how long. Mr. Bullock?	19	
20	I just don't -- I don't remember the exact year, but Yes, ma'am.	20	

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1 Q. Did you just have a conversation off the record?	it was before -- it was between 1997 and 2001. It was somewhere in that	2 between 1997 and 2001. It was somewhere in that	1 I me
2 A. Yes.	3 range.	3	
4 Q. Was it about your questions, responses?	4 But it was significant enough for you to remember?	5	
5 A. No, ma'am.	6 A. Yes, ma'am. Because I had an officer -	6	
6 Q. What was it about?	7 It was about how long -- how much longer that was very significant.	7	
8 A. It was going to take for us to finish this and --	8	8	
9 Q. I got an answer for you.	9 Q. Why was it significant?	9	
10 A. Oh.	10 A. I considered him a friend.	10	
11 Q. I'm going to get you out of here. We may have complained to Vance County or filed	11	11	
12 I'm almost done.	I'm almost done. grievances or any of that nature?	12	
13 A. Okay.	13 A. No, ma'am.	13	
14 Q. I'm almost done. Okay. And we, really, would be approaching done. Now, you know, I can hold you for seven hours and question, question, anything to go on. I don't have anything to go on with that for me -- for it to	14 Q. Would you say it's a lot, a little?	14	
15 but I --	15 A. It's totally okay. You have a bright, flare up in my memory.	15	
16 A. It's totally okay. You have a bright, flare up in my memory.	16	16	
17 it. I'm okay with it.	17 There could have been complaints that we	17	
18 Q. No. I asked you some about M20 White, elected to an officer's supervisor, and that would be earlier, and I think you told me you didn't have very much interaction with him, correct?	18 Q. Would you say it's a lot, a little?	18	
19 A. That's correct.	19 A. No, ma'am.	19	
20 Q. And you didn't hear much about him, either?	20 Q. Would you say it's a lot, a little?	20	
21 A. No, ma'am, I didn't. He was 25cm about he have a working number on how many that could	21 A. No, ma'am.	21	
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1 division from me, so he wasn't in my direct command. So other than seeing him in the office, it was just passing through the office, it would come -- he's walked by my office before, and he's poked in, and, you know, we spoke again, it was so far and few between.	1 Q. Okay. Well, you just don't appear to me like a person who would scare easily; is that true?	1	
2 Q. Okay. We were talking about the investigations that you completed at Vance County.	2 A. I'm scared of snakes and dogs.	2	
3 A. And from what I understand, most of them were one person. And you were telling me about the time in which there was more than one investigator,	3 Q. Okay. But you can handle complaints when you're doing your job?	3	
4 A. which there was more than one investigator, the situation involved an incident in which the officer behaved, you know, badly.	4 A. I can handle what?	4	
5 Q. Did you seek assistance in that investigation, or did -- was assistance provided to sue the sheriff's office?	5 Q. Complaints when you're doing your job?	5	
6 A. At the time I was captain --	6 A. Yes, ma'am.	6	
7 A. captain that was doing those investigations particular case was assigned to me, and he made the decision as to what other officers would help.	7 Q. So you -- do you have a working knowledge of times the county sheriff's department threatened to, like, threats of suit? Is that	7	
8 A. particular case was assigned to me, and he made the decision as to what other officers would help.	8 A. I don't know what -- threats of soup?	8	
9 Q. So that was around the 1997 when you were telling me you had been trained?	9 Q. How many people -- how many citizens threatened to sue the sheriff's office?	9	
10 A. Well, no. It was -- it might have been something, I'm going to sue you."	10 A. Oh, I have no idea.	10	
11 A. Well, no. It was -- it might have been something, I'm going to sue you."	11 Q. Has any citizen threatened to sue you in	11	
12 A. Well, no. It was -- it might have been something, I'm going to sue you."	12 A. No, ma'am. You know, I don't -- you know, I've been sued before, but I don't know the number of people --	12	
13 A. Well, no. It was -- it might have been something, I'm going to sue you."	13 Q. Or sue the sheriff's office?	13	
14 A. Well, no. It was -- it might have been something, I'm going to sue you."	14 A. Or sue the sheriff's office?	14	
15 A. Well, no. It was -- it might have been something, I'm going to sue you."	15 A. Or sue the sheriff's office?	15	
16 A. Well, no. It was -- it might have been something, I'm going to sue you."	16 A. Or sue the sheriff's office?	16	
17 A. Well, no. It was -- it might have been something, I'm going to sue you."	17 A. Or sue the sheriff's office?	17	
18 A. Well, no. It was -- it might have been something, I'm going to sue you."	18 A. Or sue the sheriff's office?	18	
19 A. Well, no. It was -- it might have been something, I'm going to sue you."	19 A. Or sue the sheriff's office?	19	
20 A. Well, no. It was -- it might have been something, I'm going to sue you."	20 A. Or sue the sheriff's office?	20	
21 A. Well, no. It was -- it might have been something, I'm going to sue you."	21 A. Or sue the sheriff's office?	21	
22 A. Well, no. It was -- it might have been something, I'm going to sue you."	22 A. Or sue the sheriff's office?	22	
23 A. Well, no. It was -- it might have been something, I'm going to sue you."	23 A. Or sue the sheriff's office?	23	
24 A. Well, no. It was -- it might have been something, I'm going to sue you."	24 A. Or sue the sheriff's office?	24	
25 A. Well, no. It was -- it might have been something, I'm going to sue you."	25 A. Or sue the sheriff's office?	25	

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1 A. Or sue the sheriff's office. 2 people -- you know, I -- you know, it is 3 it's a -- it's a common thing for people to sue kick the car. The suspect kicked out the glass. 4 I'm going to sue you." But I -- you know, for officers tried to get the suspect out of the car. 5 for me, there's nothing that has an effect on they started fighting with him, like, from the in 6 say, "Oh, my God. This person will sue me. off the car. He was kicking officers, kicking 7 do X, Y, Z." I don't -- I don't have a that officers. 8 doesn't sway me one way or another. I've heard the Another officer sprayed him with mace, 9 words "I'm going to sue you" a lot. You know, his front was broke. We don't know if it was brok 10 going to sue you-all" a lot. But you have a result of him kicking the glass out or kicking 11 sue, so -- 12 Q. So -- but you've been sued before? other officers there.	1 mean, I got sued one time where a fight had 2 happened at a club. An officer put a suspect in 3 to sue kick the car. The suspect kicked out the glass. 4 for officers tried to get the suspect out of the car. 5 from the in 6 say, "Oh, my God. This person will sue me. off the car. He was kicking officers, kicking 7 do X, Y, Z." I don't -- I don't have a that officers. 8 doesn't sway me one way or another. I've heard the Another officer sprayed him with mace, 9 words "I'm going to sue you" a lot. You know, his front was broke. We don't know if it was brok 10 going to sue you-all" a lot. But you have a result of him kicking the glass out or kicking 11 sue, so -- 12 Q. So -- but you've been sued before? other officers there. 13 A. Yes, ma'am. 14 Q. How many times? 15 A. I would say four other times, 15 or 16. Okay. Thank you. Thank you for explaining 16 other times. 17 Q. Do you recall those instances? 18 A. Oh, yes, ma'am. That's significant. 18 extent you are able to share, what were the outcome 19 memory. So yes. 20 Q. Can you explain them to me. 21 A. Okay. There was a time that I was exonerated. I was exonerated on all of them. 22 that I had -- I was driving north on the 22 interstate. Okay. So I want to -- I want to get -- 23 and then a highway patrolman was working 23 want to make sure I understand this. 24 had already occurred. And I stopped because the road 24 There is no board review -- no standard 25 was partially blocked by the ambulance 25 board review on use-of-force incidents?

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1 trooper's car and the -- one of the victims' cars. So There is no standard board review? 2 I stopped and backed up and put on -- put 2 out flares, So there is no board that will convene 3 put on my traffic vest. And I start direct 3cting, you know, this member must be a part of the 4 traffic, slowing traffic down, because the 4 board, that member; you get an amount of time to 5 kind of a little bit over a slight decline 5. respond; there is -- 6 And I had been out there slowing traffic. That wasn't a practice. 7 down for about 20 minutes or so, and then 7 a person. It wasn't a practice? Was it a practice? 8 pulling a mobile home, like a transport 8 truck, pulling there a standard number of complaints that 9 a mobile home, came through at a very, very 9 must be had before an officer is dismissed? 10 of speed and was not obeying my traffic 10 my signals. No, ma'am. Each thing is done, you know 11 for him to slow down. And then at the 11 last minute, incident. It wasn't, like, a buildup of anything. 12 looked up, and he locked the brakes. The trailer came I'm going to stand up. My back is hurt 13 off and just wiped out the ambulance and 3 the car. I'm going to stand up and stretch. I can stand 14 And so that was one time. 14 here. I just need to stand up. 15 Q. What did he sue you for? 16 A. I guess it was, like, failure 16 dash-minute break -- 17 my duty, causing that wreck. But that 17 that ended. No, no, no. I don't. I don't. 18 up -- it didn't get far. 19 Another time I was working the 19 evidence. A. I just didn't want you to say, "What are 20 room, and I was leaving to go to lunch. 20 And during my duty I just needed to stretch. 21 and a city officer had a person stopped 21 in a traffic. Okay. That's fine. 22 stop. I drove up and said, "You-all got 22 everything?" Is there a certain threshold that increases 23 And they said "yeah." And I 23 the likelihood to be dismissed from -- 24 then that person sued me as a result of 24 that had. A. I don't understand that question. 25 transpired in that traffic stop. 25 Q. So is a severity of a deputy's actions,	13 And then I think two occasions I've been 14 sued for people who were dead at the jail. 15 our or five. Okay. Thank you. Thank you for explaining 16 those situations. 17 The only question I have is if you -- to 18 extent you are able to share, what were the outcomes? 19 A. I guess the correct word -- I don't know 20 don't know the legal term, but I considered it as 21 I was exonerated. I was exonerated on all of them. 22 the 22 interstate. Okay. So I want to -- I want to get -- 23 want to make sure I understand this. 24 There is no board review -- no standard 25 board review on use-of-force incidents?

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1 increases his or her likelihood to be dismissed? A. I don't remember any.	2sheriff. Q.I How much discretion does an officer have
2 A. We work at the pleasure of the 2sheriff. Q.I How much discretion does an officer have	3 can't answer that question. 3 enforce the law, would you say?
4 Q. Well, for your recommendation. 4 A. I don't know if I can put a quantitativ	5 basis. 5 case, how much discretion an officer has. An
5 A. My recommendation is done on a 5 case, how much discretion an officer has. An	6 basis. 6 officer has some discretion. An officer is not
7 Q. Do you find that different sheriffs have discretion. An officer doesn't have unli	8 discretion.
8 different thresholds? 9 A. I don't know how to apply that 9 question. Q. Are there instances in which an officer	10 It's apples to oranges, in a way. By 10 king no discretion to enforce the law?
11 pleasure of sheriff, I can't apply that 11 A. Yes, ma'am. I believe there are instan	12 Q. Now I'm asking you, would soliciting a sexual officer has no discretion to enforce the
13 favors from citizens be a serious complaint? 13 Q. What are those instances?	14 A. I think that it would. 14 A. If a person murdered someone in front o
15 Q. And just so I can understand it, is offi 15, is offi this I think the officer doesn't have any	16 I think he would
16 is you. 17 Is assault a serious infraction? 17 to enforce the law.	16 discretion to enforce the law. I think he would
18 A. Assaults can mean -- have a range, so i 18 Q. So if a sheriff's officer shot a citizen	19 they should be placed under arrest immediately?
19 depends on the range of the assault. 20 Q. Is it a requirement that super 20 disc and addited.	21 instances in which deputies are involved in domestic 21 No, ma'am. It depends on the circumsta
22 violence? 22 In the first incident, I said "murder." If a	23 A. I don't know when you say super 23 vis a sheriff's officer shot somebody and it wasn't mur
24 it a requirement for supervisors to rep 24 them no, they shouldn't be arrested. If they sh	25 if a -- if a deputy is called to a house 25 whether and the self-defense, then they shouldn't be arre
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1 deputy is involved in domestic violence, 1therif 1sheriff's officer murdered somebody in front	2 have been an incident report generated 2 from another officer, then I think the arresting offic
3 Q. There should have been an incident? 3 doesn't have any discretion.	4 A. Uh-huh. If it's a substantiated 4 report Q.a So self-defense plays a role in
4 A. Uh-huh. If it's a substantiated 4 report Q.a So self-defense plays a role in	5 the scenario?
5 substantiatable (sic) report. 6 Q. Were you made aware of any instances in A. Yes, ma'am. And in that scenario, yes,	6 A. Yes.
6 which deputies were involved in domestic violence? 7 Q. Tell me about those instances or that 7 MS. ROBINSON: I think we can take a	7 A. Yes.
8 A. I don't -- there's an officer 8 five-minute break. I want to just review so	9 Q. Tell me about those instances or that 9 things and then see if -- you know, can we g
9 out of town, for some reason, with another 9 office Recess in proceedings from 3:26 to 3:33 p.m.	10 A. I don't -- there's an officer 10 that had gone record.
10 And when he got back into town, he discou 10 sered BY MS. ROBINSON:	11 A. I don't -- there's an officer 11 that had gone record.
11 wife was with another gentleman at the 11acker Ba 11 Mr. Bullock, I have, like, a couple	12 A. I don't -- there's an officer 12 that had gone record.
12 And because of the way he conducted him 12 f, follow-up questions, and this is just for my own	13 A. I don't -- there's an officer 13 that had gone record.
13 service was no longer needed. His cond 13 w clarificati	14 A. I don't -- there's an officer 14 that had gone record.
14 his wife. 15 Q. Is that the only one you can think off? said the canine bit a woman.	15 A. I don't -- there's an officer 15 that had gone record.
15 Q. Is that the only one you can think off? 16 And that was the woman who was in the	16 A. I don't -- there's an officer 16 that had gone record.
16 A. That's the only one that's coming to mind 17 A. Yes, ma'am.	17 A. That's the only one that's coming to mind 17 A. Yes, ma'am.
17 right now, and I'm not saying that's the 18 only warehouse, correct?	18 A. That's what's coming to mind right now. 18 Q. A civilian?
18 That's what's coming to mind right now. 19 A. Yes, ma'am.	19 A. That's what's coming to mind right now. 19 Q. A civilian?
19 Q. Did you make that recommendation? 20 A. Yes, ma'am.	20 A. Yes, ma'am.
20 A. Yes, ma'am. 21 Q. Okay. It wasn't Adam Hight.	21 A. Yes, ma'am.
21 Q. Were there any criminal charges 22 Q. Okay. It wasn't Adam Hight.	22 A. Yes, ma'am.
22 against that individual? 23 Q. Okay. It wasn't Adam Hight.	23 A. Yes, ma'am.
23 A. Yes, ma'am. 24 Q. Okay. It wasn't Adam Hight.	24 A. Yes, ma'am.
24 Q. Were there any criminal charges 25 Q. Okay. It wasn't Adam Hight.	25 A. Yes, ma'am.
25 against that individual? 26 Q. Okay. It wasn't Adam Hight.	26 A. Yes, ma'am.

<p>Page 114</p> <p>1 about the domestic violence situation.</p> <p>2 A. Yes, ma'am.</p> <p>3 Q. And you recommended separation from</p> <p>4 employment?</p> <p>5 A. Yes, ma'am.</p> <p>6 Q. Was that recommendation received?</p> <p>7 A. I gave a recommendation to the sheriff.</p> <p>8 Q. And the sheriff separated employment?</p> <p>9 A. Yes, ma'am.</p> <p>10 Q. Do you recall the year of that?</p> <p>11 A. I do not.</p> <p>12 Q. Was that Sheriff White?</p> <p>13 A. Yes.</p> <p>14 Q. That was Sheriff White?</p> <p>15 A. Yes.</p> <p>16 MS. ROBINSON: I don't think I have any further questions at this moment.</p> <p>17 MR. GEIS: Okay. I have no questions at all. I guess we'll just reconvene tomorrow morning for Sheriff White's deposition.</p> <p>18 MS. ROBINSON: Okay. Well, thank you.</p> <p>19 (Whereupon, at 3:35 p.m., the taking of the deposition ceased. Signature was reserved.)</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p style="text-align: right;">ERRATA PAGE</p> <p>List any corrections by page and line number on this sheet. If additional pages are necessary please furnish same and attach them to this errata page. You are allowed 30 days within which to complete the witness certification and errata pages. After completing these pages, please return them to:</p> <p style="text-align: center;">Advanced One Legal 1600 Market Street Suite 1700 Philadelphia, Pennsylvania 19103</p> <p>Case Name: White vs. Vance County, NC, et al. Witness Name: WELDON WALLACE BULLOCK Deposition Date: February 25, 2021 Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>Reason for Change _____ Page _____ Line _____ Change _____</p> <hr/> <p>DATE WELDON WALLACE BULLOCK</p>
<p style="text-align: right;">Page 115</p> <p>WITNESS CERTIFICATION</p> <p>I hereby acknowledge that I have read the foregoing transcript of my deposition testimony, and that my answers to the questions propounded, with the attached corrections or changes, if any, are true and correct.</p> <hr/> <p>DATE WELDON WALLACE BULLOCK</p> <hr/> <p>PRINTED NAME</p> <p>Subscribed and sworn to on the _____ day of _____ 20____ before me.</p> <hr/> <p>Notary Public, in and for the State of _____</p> <p>WHITE</p> <p>vs.</p> <p>VANCE COUNTY, NC, et al.</p>	<p style="text-align: right;">Page 117</p> <p>CERTIFICATE OF REPORTER</p> <p>STATE OF NORTH CAROLINA) COUNTY OF MECKLENBURG)</p> <p>According to the emergency video notarization requirements contained in NCGS 10B-25, I, Janet Cooper Haas, RPR, Notary Public, do hereby certify that the identity of WELDON WALLACE BULLOCK was confirmed by me over Zoom, that the witness was located in Vance County, that the witness was remotely sworn by me prior to the taking of the foregoing deposition, that the parties were present as stated, that said deposition was taken and transcribed under my supervision and direction, and that I am not of counsel for or in the employment of any of the parties to this action, nor am I interested in the outcome of this action.</p> <p>Additionally, I certify that the foregoing 114 pages constitute a true and accurate transcript of the testimony, and that the witness reserved signature <i>Janet Cooper Haas</i></p> <p>This the 5th day of March 2021.</p> <hr/> <p>JANET COOPER HAAS, RPR</p> <p>NOTARY PUBLIC #19973240043</p>

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